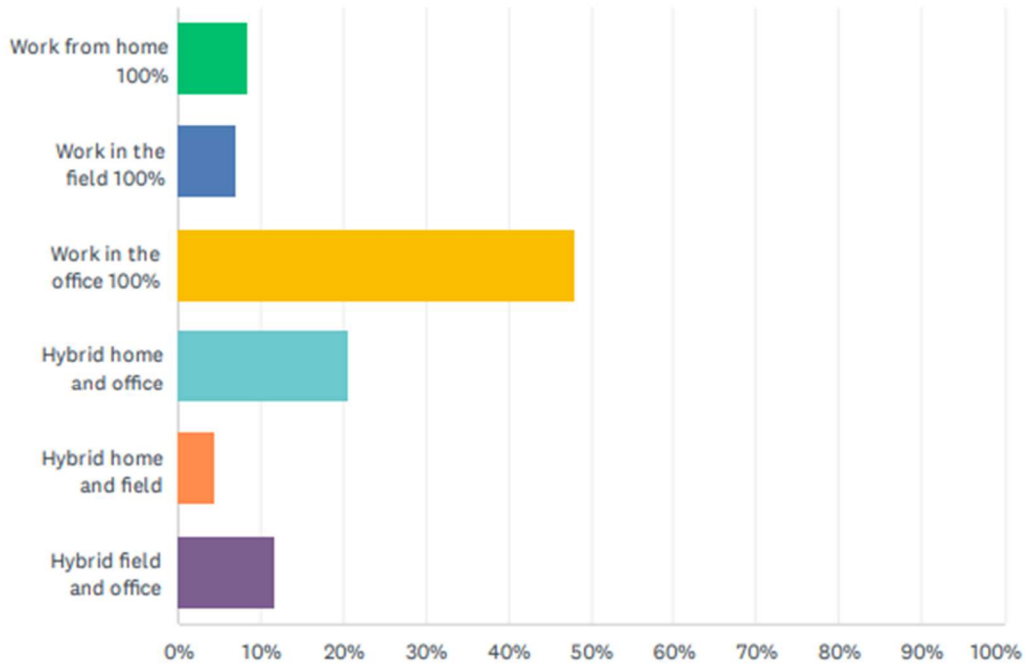


Q1 What is your current work environment?

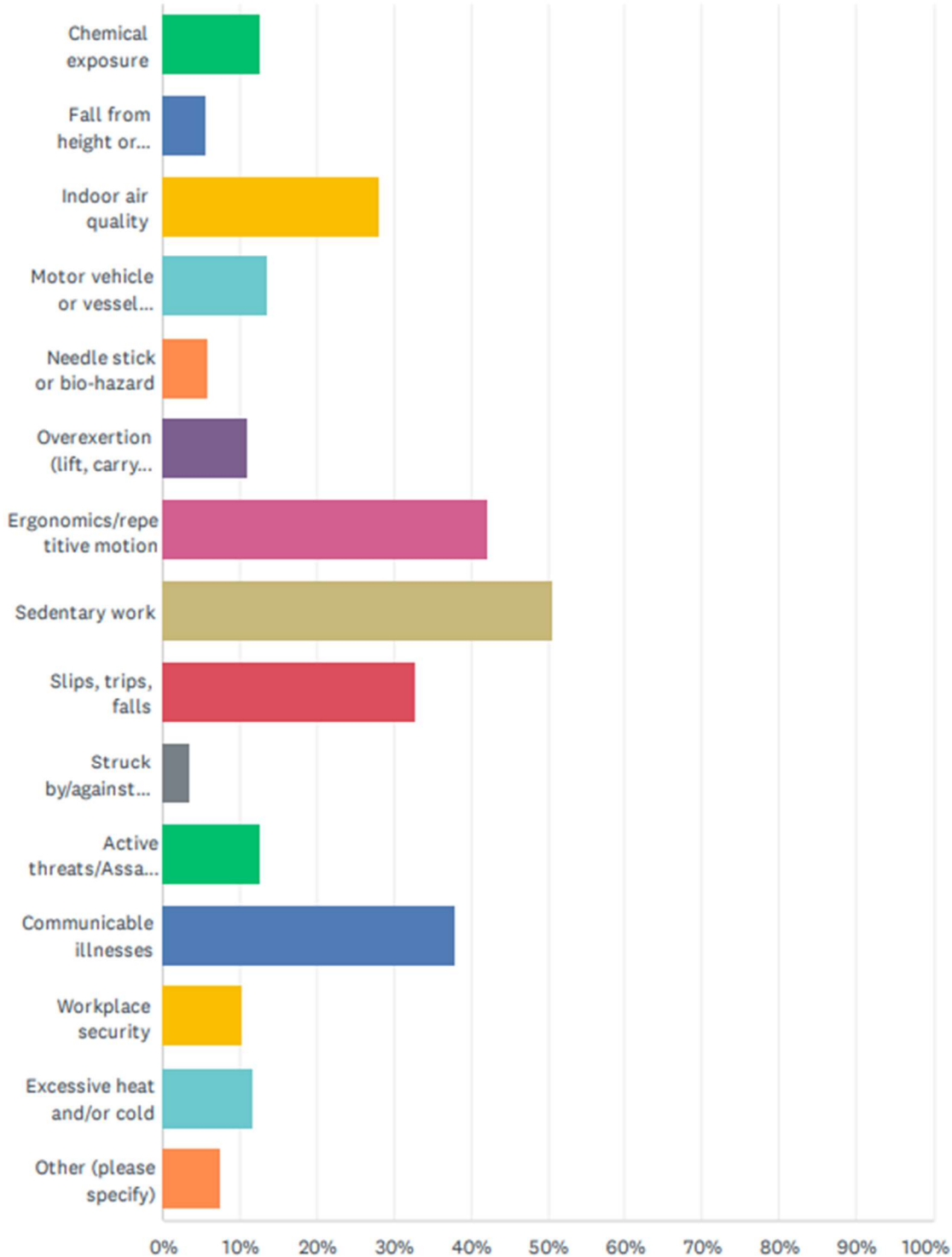
Answered: 518 Skipped: 0



ANSWER CHOICES	RESPONSES
Work from home 100%	8.30% 43
Work in the field 100%	6.95% 36
Work in the office 100%	48.07% 249
Hybrid home and office	20.46% 106
Hybrid home and field	4.44% 23
Hybrid field and office	11.78% 61
TOTAL	518

Q2 What are the most common potential safety hazard(s) that you encounter? (Please select the top one to three hazards)Note: Active shooter has been replaced with Active threats

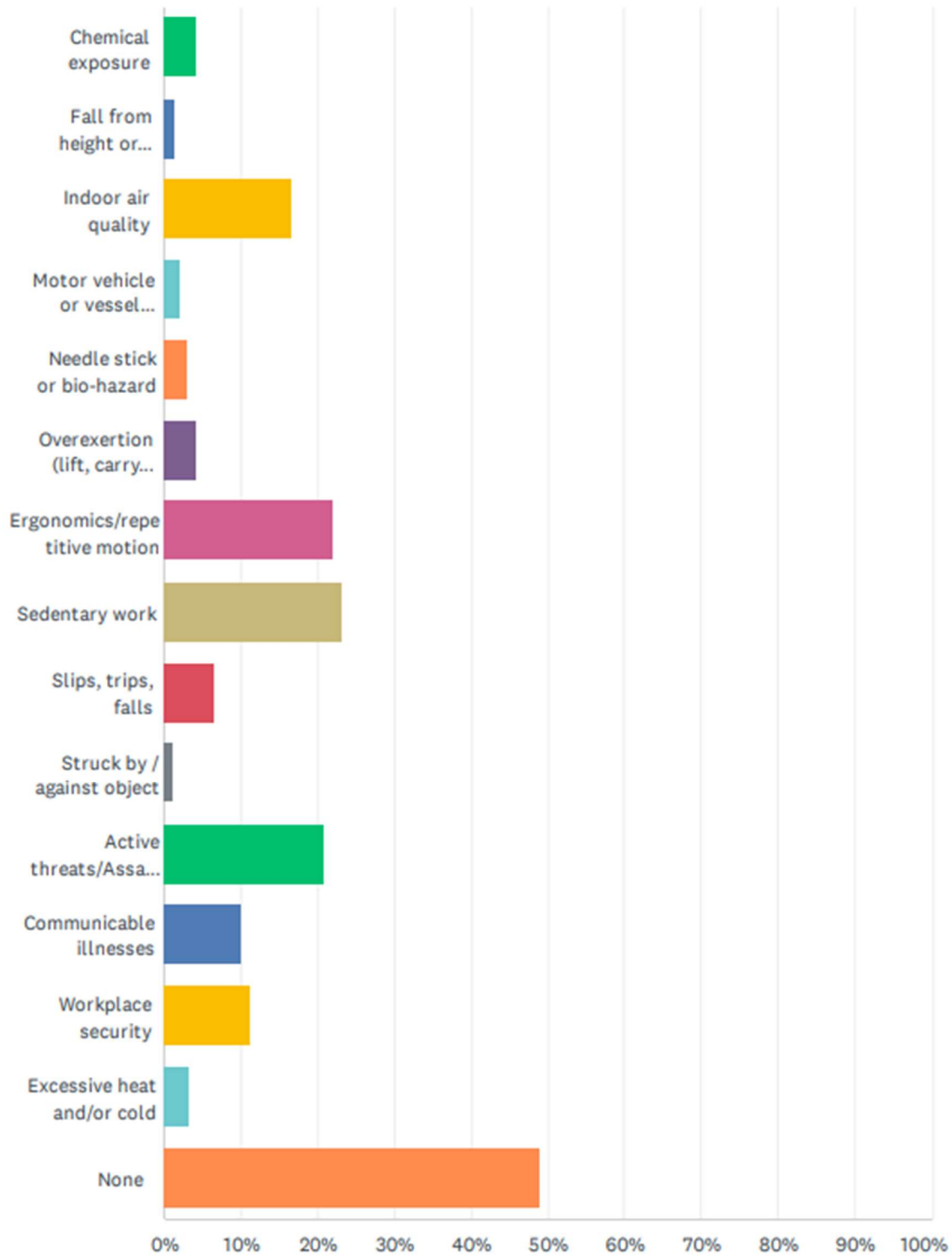
Answered: 510 Skipped: 8



ANSWER CHOICES	RESPONSES
Chemical exposure	12.55% 64
Fall from height or object	5.49% 28
Indoor air quality	28.04% 143
Motor vehicle or vessel collision	13.33% 68
Needle stick or bio-hazard	5.69% 29
Overexertion (lift, carry, push, pull)	10.78% 55
Ergonomics/repetitive motion	42.16% 215
Sedentary work	50.59% 258
Slips, trips, falls	32.75% 167
Struck by/against object	3.33% 17
Active threats/Assaults from customers/clients/others	12.55% 64
Communicable illnesses	38.04% 194
Workplace security	10.20% 52
Excessive heat and/or cold	11.76% 60
Other (please specify)	7.45% 38
Total Respondents: 510	

Q3 I would like more information about how to prevent injury from the following safety hazards (check all that apply)

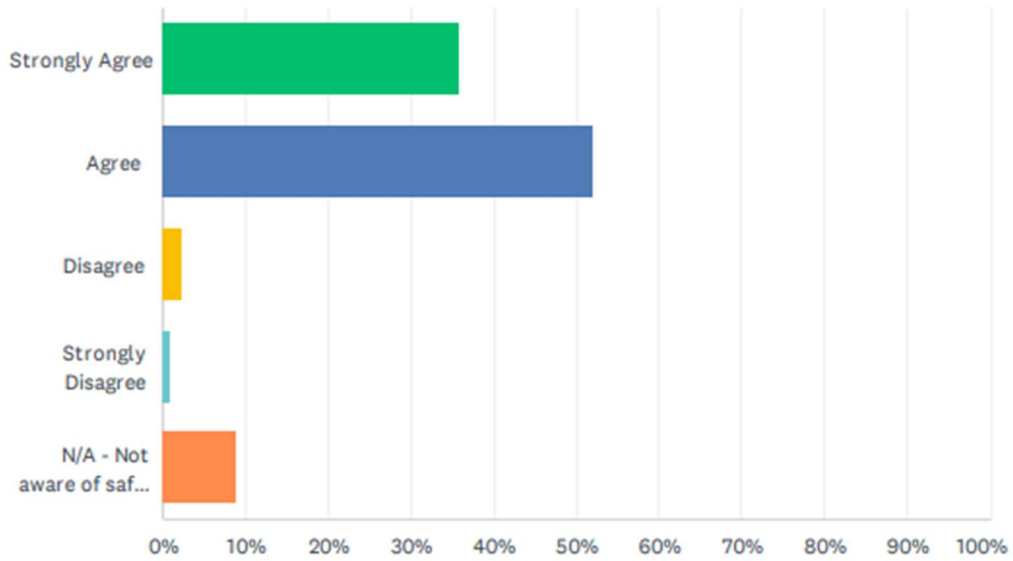
Answered: 372 Skipped: 146



ANSWER CHOICES	RESPONSES
Chemical exposure	4.30% 16
Fall from height or object	1.34% 5
Indoor air quality	16.67% 62
Motor vehicle or vessel collision	2.15% 8
Needle stick or bio-hazard	2.96% 11
Overexertion (lift, carry, push, pull)	4.03% 15
Ergonomics/repetitive motion	22.04% 82
Sedentary work	23.12% 86
Slips, trips, falls	6.45% 24
Struck by / against object	1.08% 4
Active threats/Assaults from customers/clients/others	20.97% 78
Communicable illnesses	9.95% 37
Workplace security	11.02% 41
Excessive heat and/or cold	3.23% 12
None	48.92% 182
Total Respondents: 372	

Q4 I participate in correcting safety hazards in my workplace.

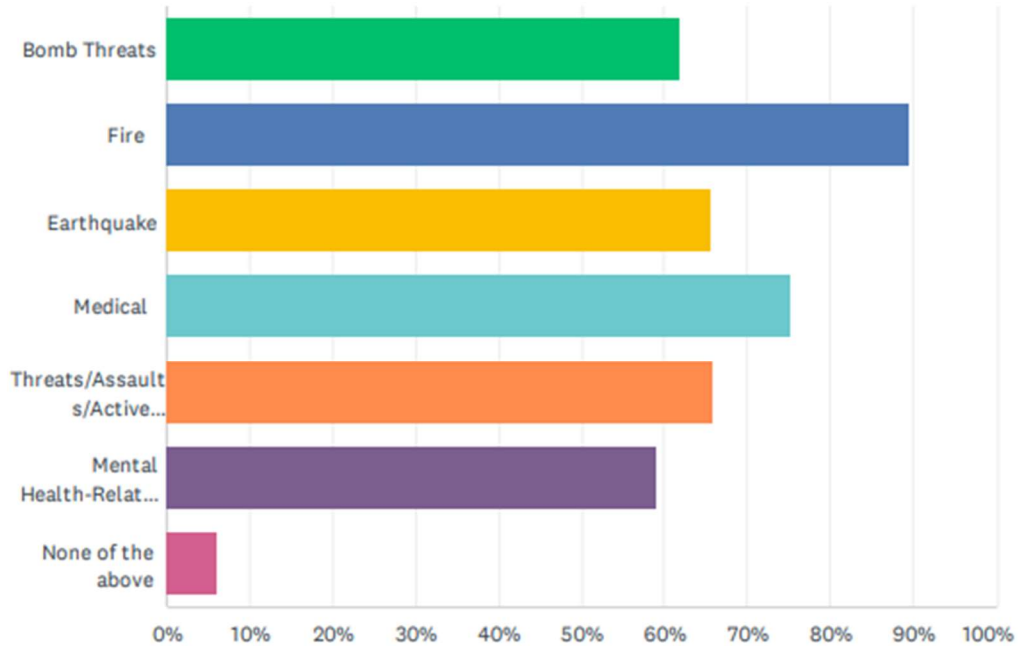
Answered: 513 Skipped: 5



ANSWER CHOICES	RESPONSES	
Strongly Agree	35.87%	184
Agree	52.05%	267
Disagree	2.34%	12
Strongly Disagree	0.78%	4
N/A - Not aware of safety hazards	8.97%	46
TOTAL		513

Q5 I know how to respond to the following emergencies (check all that apply):

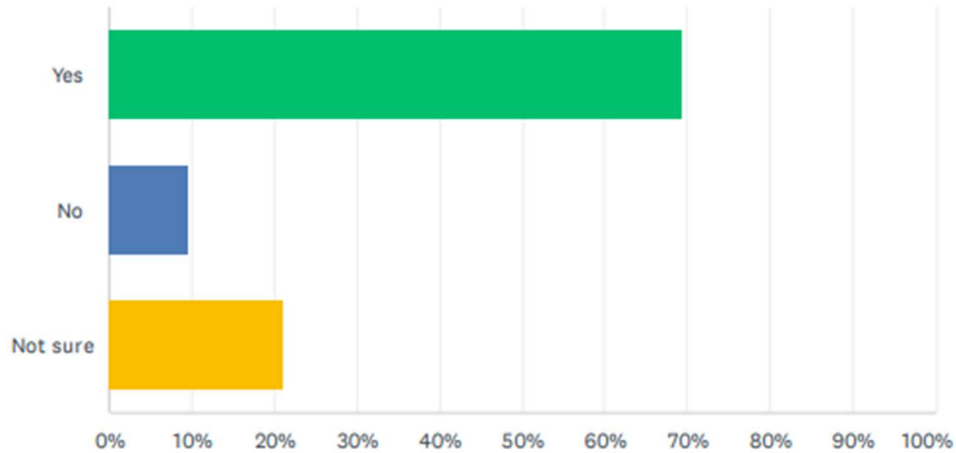
Answered: 511 Skipped: 7



ANSWER CHOICES	RESPONSES	
Bomb Threats	61.84%	316
Fire	89.63%	458
Earthquake	65.75%	336
Medical	75.34%	385
Threats/Assaults/Active Shooter	65.95%	337
Mental Health-Related Emergency	59.10%	302
None of the above	6.07%	31
Total Respondents: 511		

Q6 I know where to find my agency's safety related information such as the accident prevention program, safety and health manual, policies, or bulletin board.

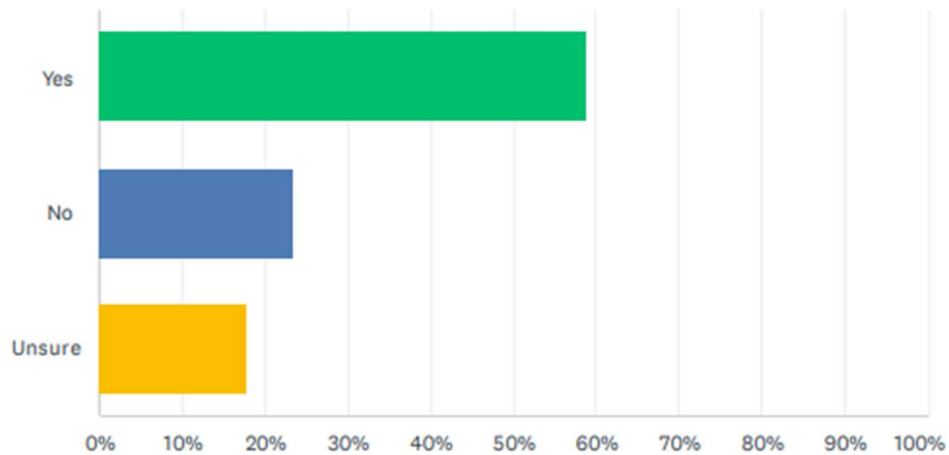
Answered: 515 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	69.32%	357
No	9.51%	49
Not sure	21.17%	109
TOTAL		515

Q7 I know who in my agency to contact for an ergonomics assessment (whether I work in a cubicle, a lab or the field).

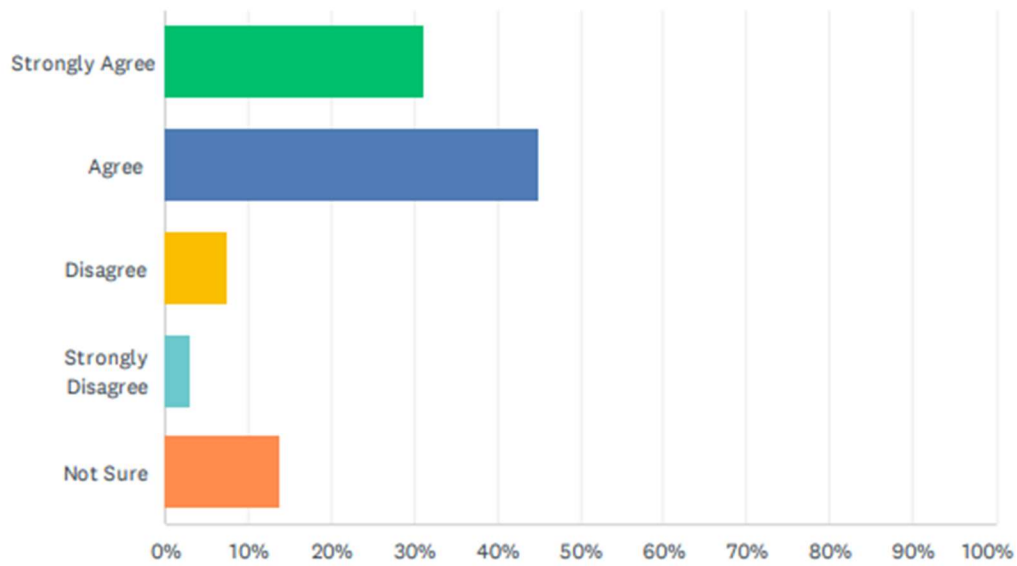
Answered: 515 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	58.83%	303
No	23.50%	121
Unsure	17.67%	91
TOTAL		515

Q8 I am encouraged to enroll in safety and health training.

Answered: 516 Skipped: 2



ANSWER CHOICES	RESPONSES	
Strongly Agree	31.20%	161
Agree	44.96%	232
Disagree	7.36%	38
Strongly Disagree	2.91%	15
Not Sure	13.57%	70
TOTAL		516

Q9 Is there any safety training you need or want?

Answered: 185 Skipped: 333

#	RESPONSES
1	ergonomic and sedentary training
2	Lifting and how to deal with angry customers.
3	I'm signed up for some safety trainings in the coming months; IT, building safety, active shooter, etc.
4	not as of now
5	hearing protection
6	What to do with no cell service while encountering an unsafe situation, unable to go to nearby neighbor for help. Can only stay locked in car. This has not happened but with that post, I play in mind what can do if got stuck somehow.
7	I think everyone should be trained on threats
8	No
9	No
10	No
11	Not at this time
12	na
13	Not at present
14	How to handle threatened violence and mental health emergencies.
15	Campus safety and active threat training
16	At this moment, no.
17	N/A
18	NO, there's way more than necessary as it stands.
19	Just anything checked in Question 3!
20	I would like more training for bomb threats and active shooter scenarios.
21	no
22	no
23	No
24	no
25	No
26	No
27	no
28	no
29	Active shooter & how to protect myself and students in my classroom.
30	Mental health and support
31	Active shooter

32	Active shooter, earthquake
33	N/a
34	Not at this time
35	threats/assaults/activeshooter
36	The more variety of interactive (not online) trainings, the merrier
37	ladder lift and boom lift
38	no
39	No
40	I would like to learn CPR.
41	bomb threats, ergonomics
42	Not at this time.
43	CPR
44	NA
45	no
46	no
47	ergonomics training
48	None at this time.
49	No
50	Currently just the safety around clients who are out of sorts and attack our staph.
51	no
52	N/A
53	N/A
54	Self-Defense Training
55	Not at this time.
56	No.
57	no
58	first aid/responder training maybe
59	Active shooter training.
60	Working at a university, I am interested in training of how to manage threats/violence/active shooter situations.
61	evacuation drill
62	First aid and CPR for employees
63	No
64	none
65	no
66	Not at this time
67	Active shooter/threat. I've heard there used to be trainings but haven't been informed of any scheduled.
68	No

69	No
70	I believe Active Threat Training is useful for everyone. My office would be a soft target, but it doesn't mean those I work with do not need training. Even if the training is through video awareness and preparedness is critical for everyone.
71	Not Sure
72	None
73	more active threat training and crisis mental health
74	Ergonomics; I see an increase of carpal tunnel and arthritis cases, every year!
75	N/A
76	no
77	N/A
78	I don't believe so
79	not at this time
80	Threats/assaults/active shooter in a work setting.
81	We have plenty of trainings.
82	not at this time
83	No
84	What ever is required and recommended
85	no
86	No
87	No
88	No
89	fire safety, including gas fires as I work in a kitchen
90	No not right now
91	None
92	Yes, CPR.
93	No
94	none
95	none
96	no
97	Lockout/Tagout
98	Shooter safety training.
99	CPR
100	NA
101	no
102	none
103	Not at this time
104	no
105	Training on handling students who are emotionally charged and potentially experiencing a mental health issue.

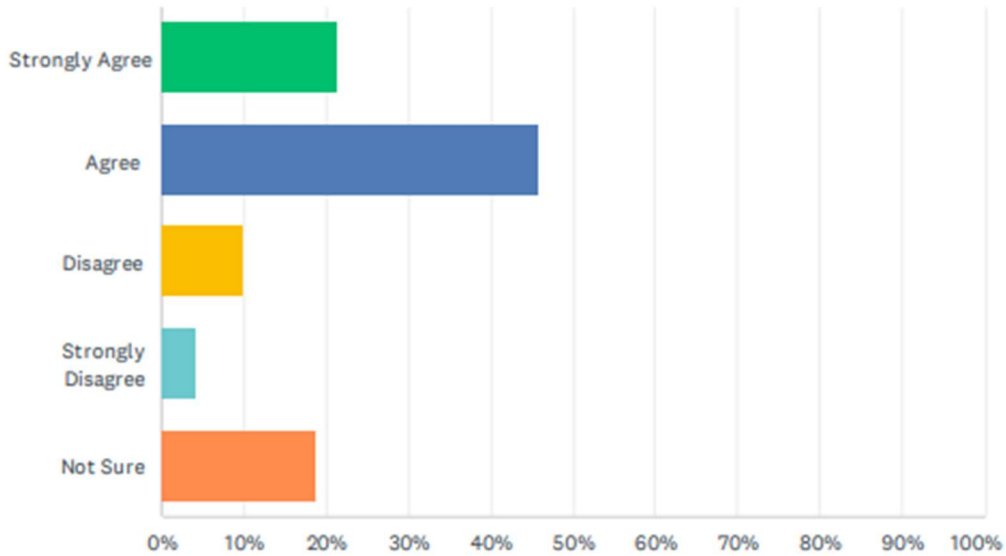
106	No
107	Not at the moment
108	not at this time
109	CPR/medical emergency
110	N/a
111	E H & S has always done a great job with annual trainings for myself and student staff.
112	Active shooter for my specific building
113	No
114	no
115	Active threats
116	No
117	Not at this time
118	I provide this training to K 12 schools. However, I do not feel like we hear much about this at EWU.
119	No
120	No
121	No
122	no
123	no
124	Mental Health Related Emergency
125	none
126	no
127	clear protocol for handling work/course related injuries to students/staff
128	Trauma Informed Care needs to be introduced to all state agencies. Many employees are traumatized from the last few years and have hair trigger tempers. There is a lot of emotional dysregulation now which calls for a better approach to employee management.
129	Active Threat Training
130	on-campus gym access for free or reduced price to allow for breaks from prepping, grading, and administrative work
131	No
132	NA
133	First Aid/CPR
134	I would like more on the threats/assaults/active shooter responses. We have experienced an increase in persons not belonging to our learning community entering our buildings. At times it has felt unsafe. security is not always available.
135	Safety/Evacuation plans in event of university emergency such as active shooter.
136	More on workplace security would be great - we are on an open campus with unlocked buildings.
137	Basic First Aid/Advanced First Aid
138	CAAR is working to schedule a safety training with EWU Police, though we could just attend the one advertised up in the Archives building. We are requesting one more specific to our student-facing positions.

139	no
140	no
141	I've been at EWU for 3.5 years (granted during the pandemic) and have experienced one fire drill and zero safety trainings. General safety trainings and information would ideally be included in onboarding new employee trainings and through at least annual trainings by administrators/directors.
142	No
143	Sedentary work has become a real issue as I teach more online classes and meet with people via Zoom.
144	No
145	No
146	No
147	No
148	There are two classes offered at work that I would like to enroll in.
149	How to deal with toxic co-workers to diffuse situations that cause stress and sleep loss
150	Bomb/Threat
151	safety training for ergonomics or repeated motion
152	fire extinguisher active shooter
153	First Aid CPR
154	I would benefit from more training on mental health safety training
155	active shooter/threat on campus
156	First aid/CPR, fire extinguisher, active threat response, de-escalation tactics,
157	I would love to know about the information I checked above but I work 9-11 hour days and have no intention of working longer days so I don't see how this can happen.
158	No, I have had prior training at previous workplaces.
159	Medical emergency response.
160	No
161	no
162	BLS CPR/First Aid training free to staff and faculty
163	N/A
164	no
165	Fire Extinguisher use; AED use
166	No
167	No
168	Please provide us with all the covid-19 vaccine adverse side effects and death toll numbers according to the CDC VAERS data.
169	no
170	First Aid
171	no
172	CPR/AED STOP THE BLEED, ACTIVE SHOOTER, MENTAL HEALTH

173	n/a
174	No
175	no
176	No, I think EHS and my supervisor do a good job covering that.
177	No
178	Chemical exposer, we should be warned of the dangers of the cleaning chemicals we use.
179	No
180	not at this time
181	None
182	No
183	N/A
184	No
185	no

Q10 Our highest level of management demonstrates a commitment to worker safety and health through active involvement.

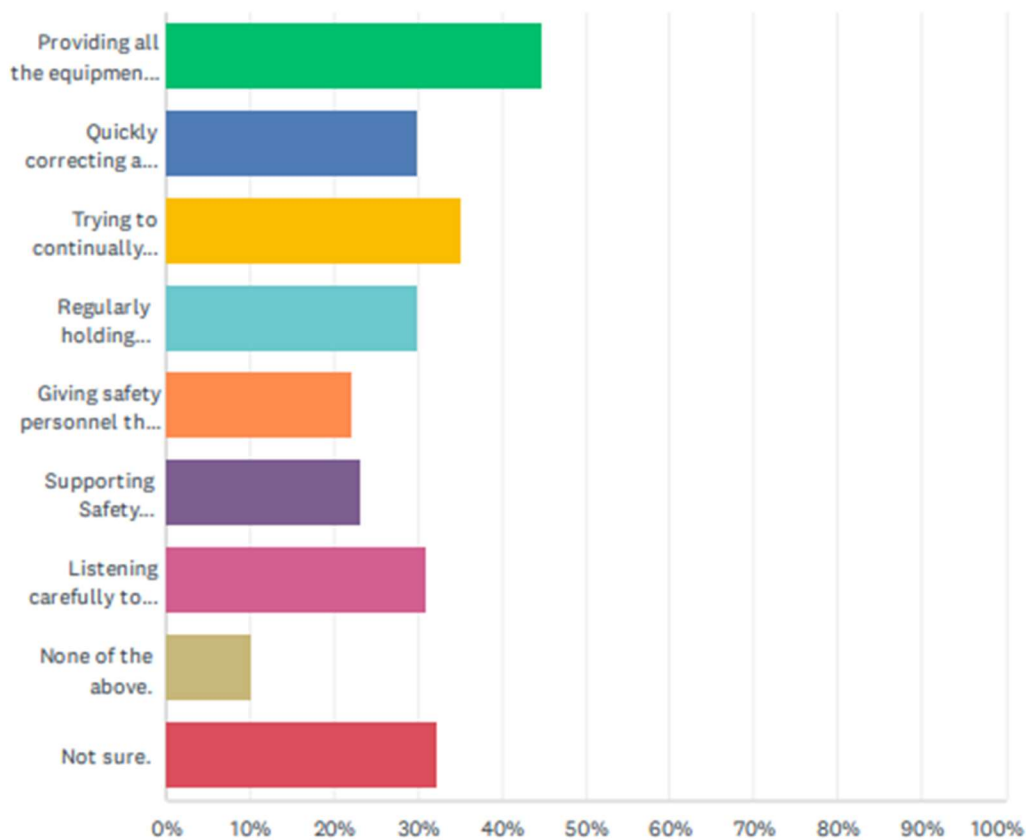
Answered: 515 Skipped: 3



ANSWER CHOICES	RESPONSES	
Strongly Agree	21.36%	110
Agree	45.83%	236
Disagree	9.90%	51
Strongly Disagree	4.08%	21
Not Sure	18.83%	97
TOTAL		515

Q11 Our highest level of management demonstrates a commitment to safety by: (Check all that apply)

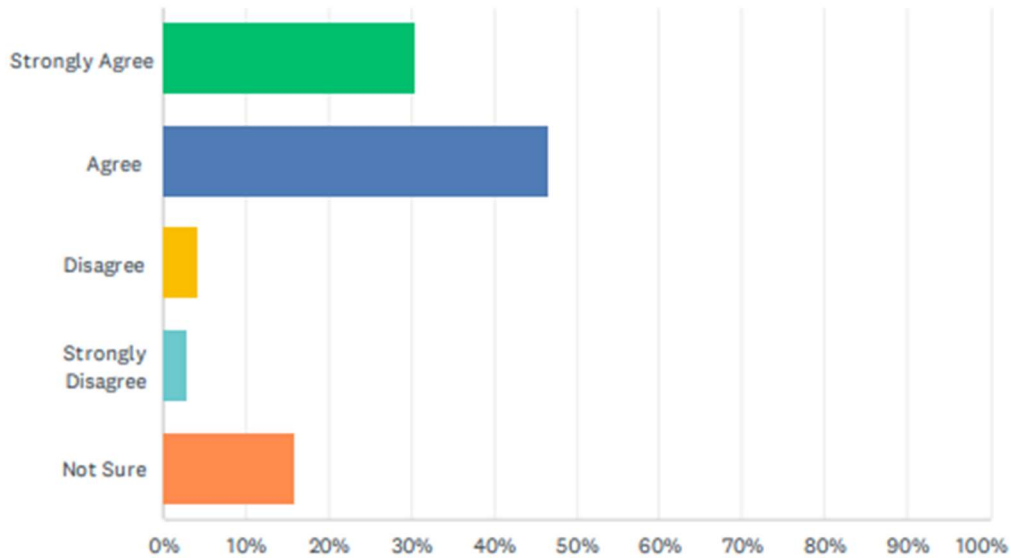
Answered: 511 Skipped: 7



ANSWER CHOICES	RESPONSES	
Providing all the equipment needed to do the job safely.	44.81%	229
Quickly correcting any safety hazard (even if it is costly).	29.75%	152
Trying to continually improve safety levels in each department.	35.23%	180
Regularly holding safety-awareness events (e.g., presentations, ceremonies, safety campaigns or initiatives).	29.94%	153
Giving safety personnel the authority and funding to improve safety.	22.11%	113
Supporting Safety Committee efforts.	23.29%	119
Listening carefully to workers' ideas about improving safety.	30.92%	158
None of the above.	10.18%	52
Not sure.	32.29%	165
Total Respondents: 511		

Q12 My supervisor demonstrates a commitment to safety through example.

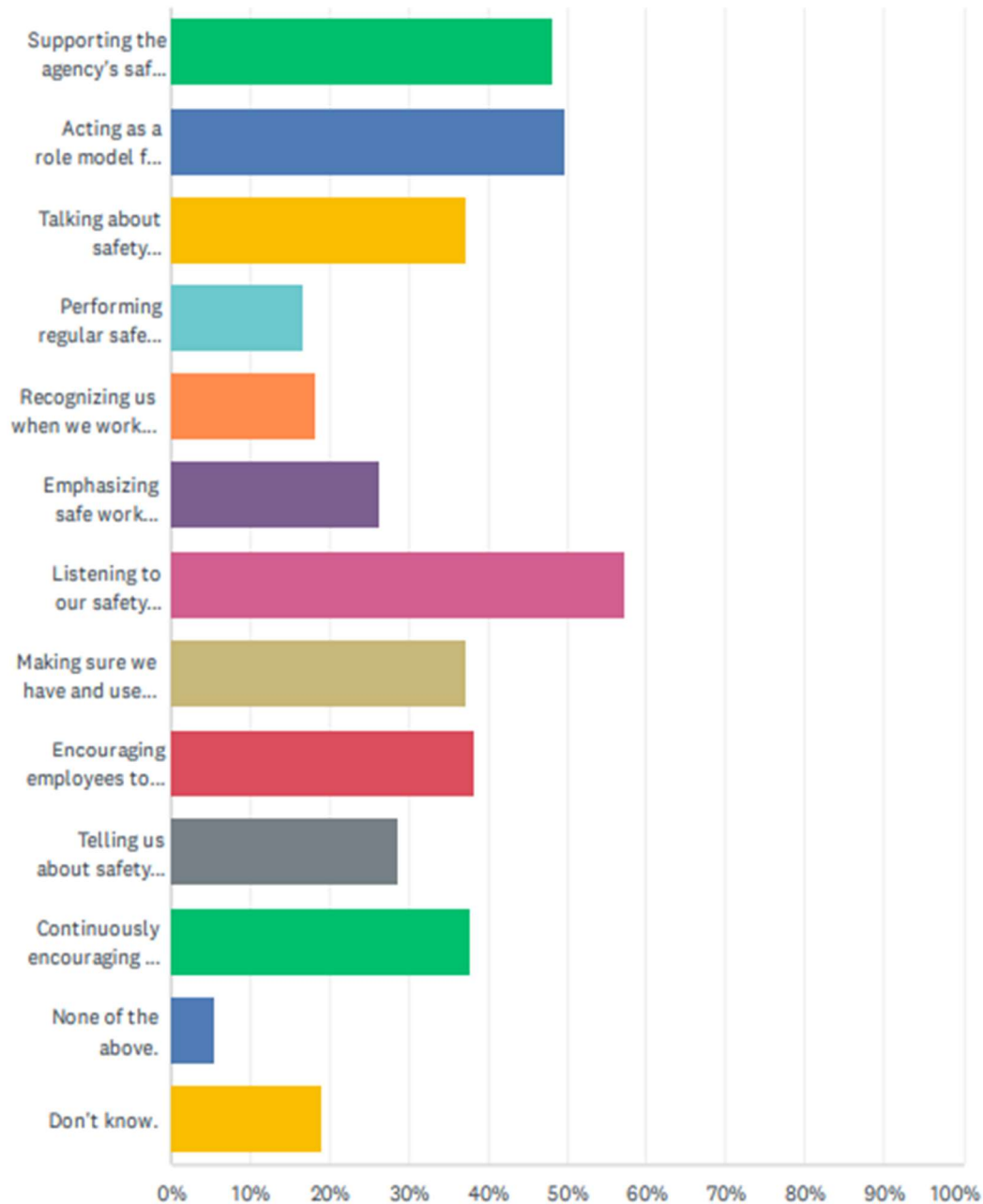
Answered: 511 Skipped: 7



ANSWER CHOICES	RESPONSES	
Strongly Agree	30.53%	156
Agree	46.58%	238
Disagree	4.31%	22
Strongly Disagree	2.74%	14
Not Sure	15.85%	81
TOTAL		511

Q13 My supervisor demonstrates a commitment to safety through example by: (Check all that apply)

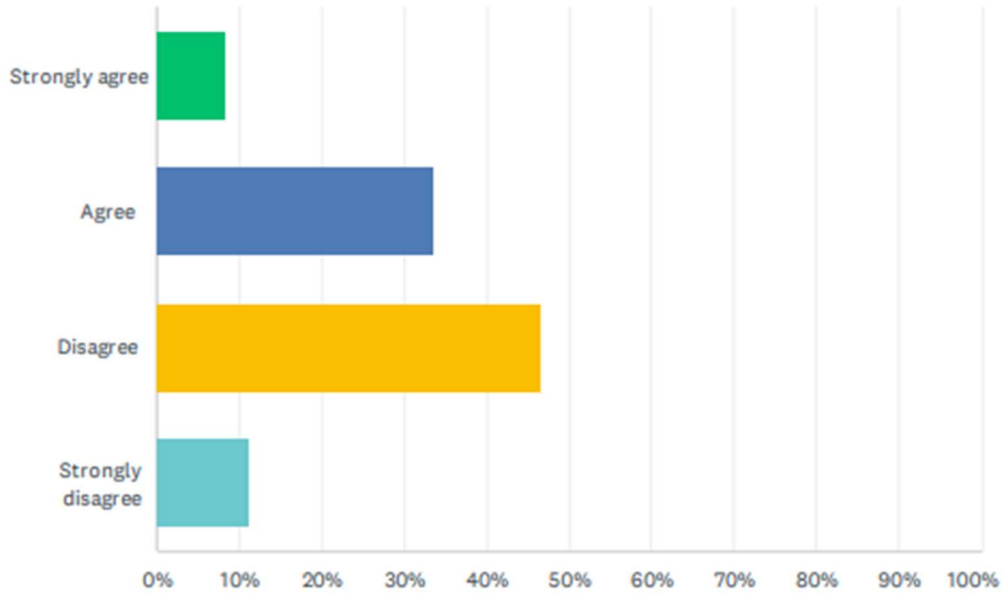
Answered: 505 Skipped: 13



ANSWER CHOICES	RESPONSES
Supporting the agency's safety and emergency efforts.	48.12% 243
Acting as a role model for working safely.	49.70% 251
Talking about safety practices with us.	37.23% 188
Performing regular safety assessments.	16.63% 84
Recognizing us when we work safely.	18.42% 93
Emphasizing safe work practices even when we are behind schedule.	26.14% 132
Listening to our safety concerns.	57.23% 289
Making sure we have and use the right safety equipment for the job.	37.03% 187
Encouraging employees to detect and report safety and health hazards in our work area.	38.22% 193
Telling us about safety initiatives or policies.	28.51% 144
Continuously encouraging us to work safely.	37.82% 191
None of the above.	5.54% 28
Don't know.	19.01% 96
Total Respondents: 505	

Q14 A safety topic is discussed on a regular basis in meetings.

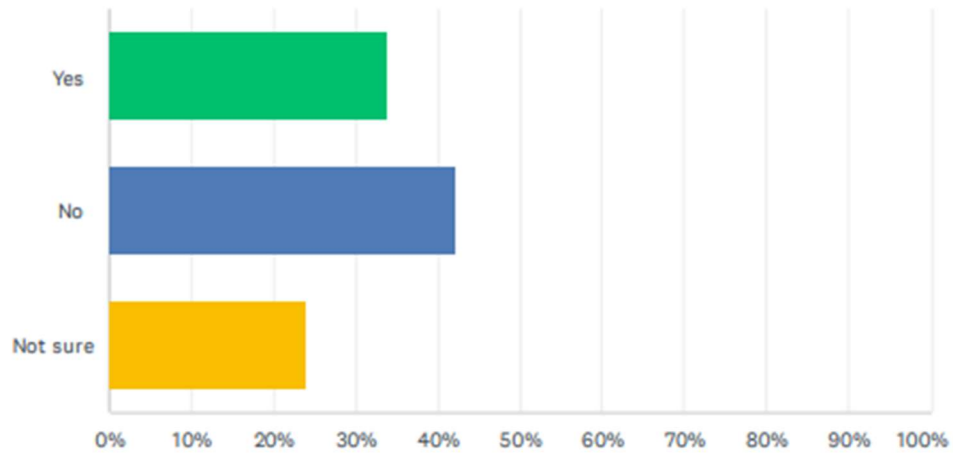
Answered: 505 Skipped: 13



ANSWER CHOICES	RESPONSES	
Strongly agree	8.32%	42
Agree	33.66%	170
Disagree	46.73%	236
Strongly disagree	11.29%	57
TOTAL		505

Q15 I know who my safety committee representative is.

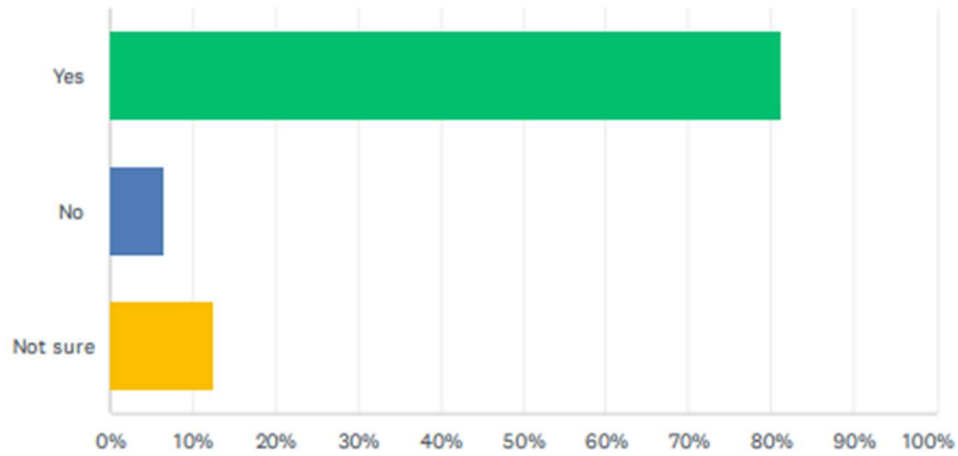
Answered: 515 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	33.98%	175
No	42.14%	217
Not sure	23.88%	123
TOTAL		515

Q16 I understand my role and my shared responsibility in relation to workplace health and safety.

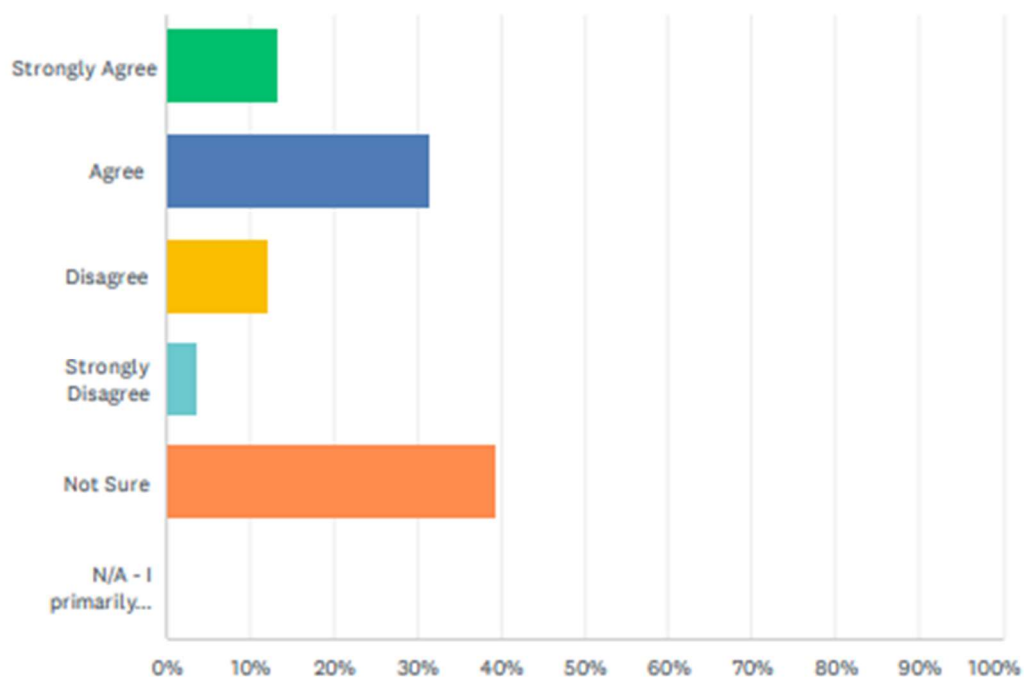
Answered: 515 Skipped: 3



ANSWER CHOICES	RESPONSES	
Yes	81.17%	418
No	6.41%	33
Not sure	12.43%	64
TOTAL		515

Q17 Inspections for safety hazards are conducted regularly in my workplace.

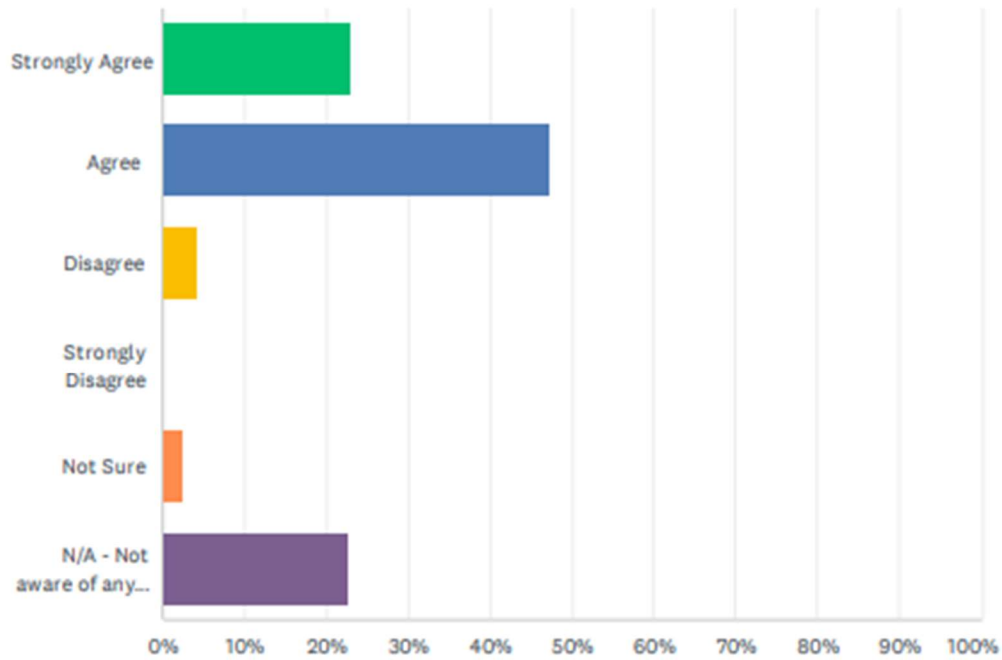
Answered: 471 Skipped: 47



ANSWER CHOICES	RESPONSES	
Strongly Agree	13.16%	62
Agree	31.63%	149
Disagree	12.10%	57
Strongly Disagree	3.61%	17
Not Sure	39.49%	186
N/A - I primarily teleworked during the last 12 months.	0.00%	0
TOTAL		471

Q18 I provide input to my supervisor on safety hazards in my workplace.

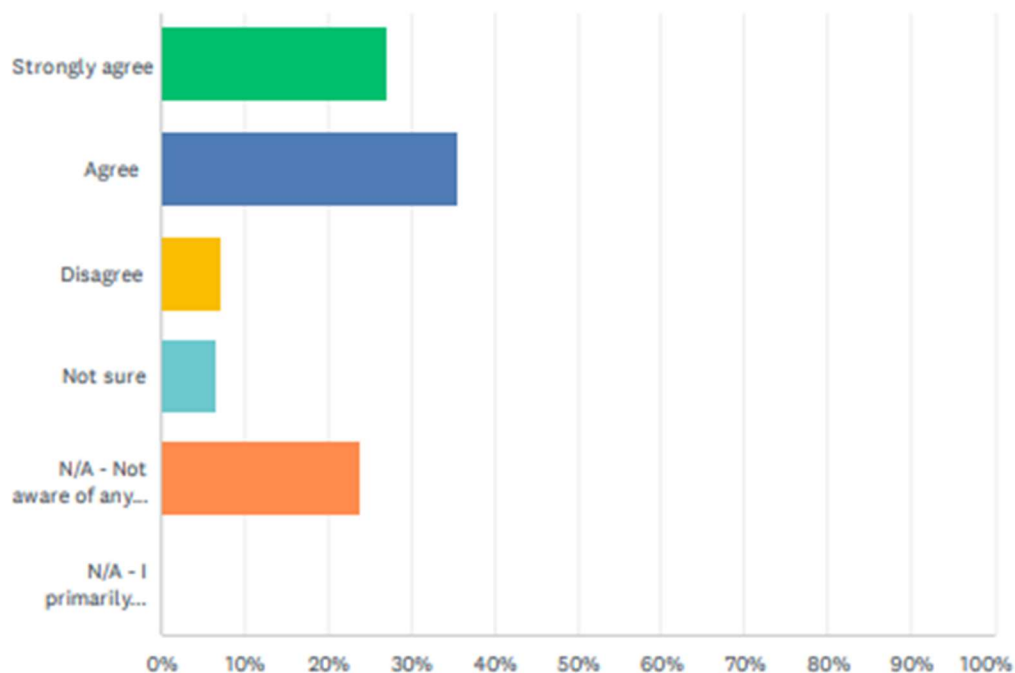
Answered: 472 Skipped: 46



ANSWER CHOICES	RESPONSES	
Strongly Agree	23.09%	109
Agree	47.25%	223
Disagree	4.24%	20
Strongly Disagree	0.21%	1
Not Sure	2.33%	11
N/A - Not aware of any hazards	22.88%	108
TOTAL		472

Q19 I am encouraged to report when a worker was almost hurt (a "near miss" or close call).

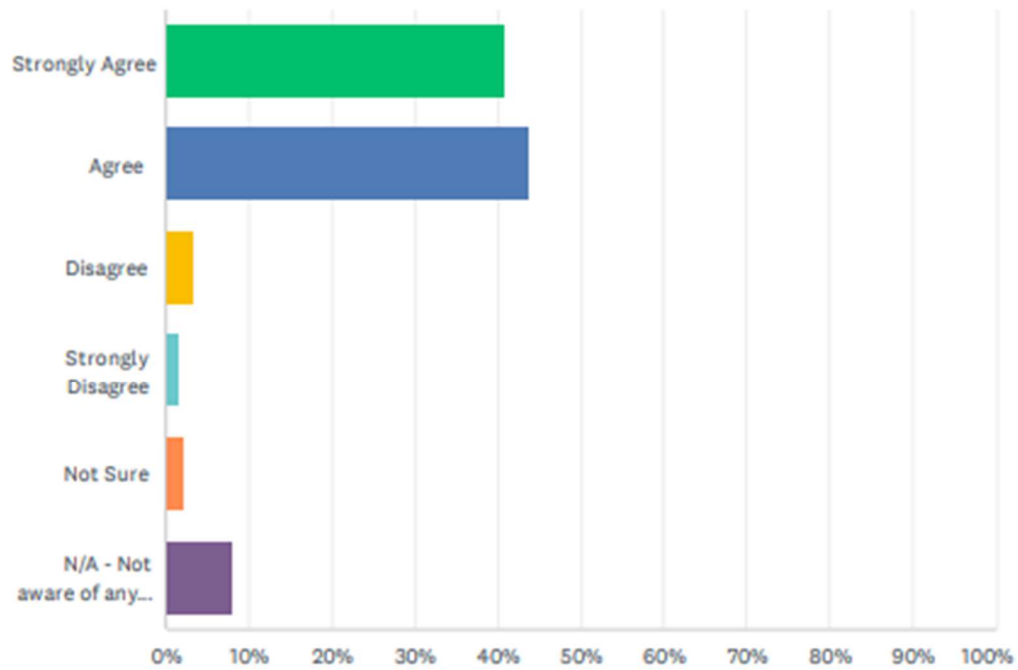
Answered: 473 Skipped: 45



ANSWER CHOICES	RESPONSES	
Strongly agree	27.06%	128
Agree	35.52%	168
Disagree	6.98%	33
Not sure	6.55%	31
N/A - Not aware of any close calls.	23.89%	113
N/A - I primarily teleworked during the last 12 months.	0.00%	0
TOTAL		473

Q20 I feel comfortable reporting hazards in my work area.

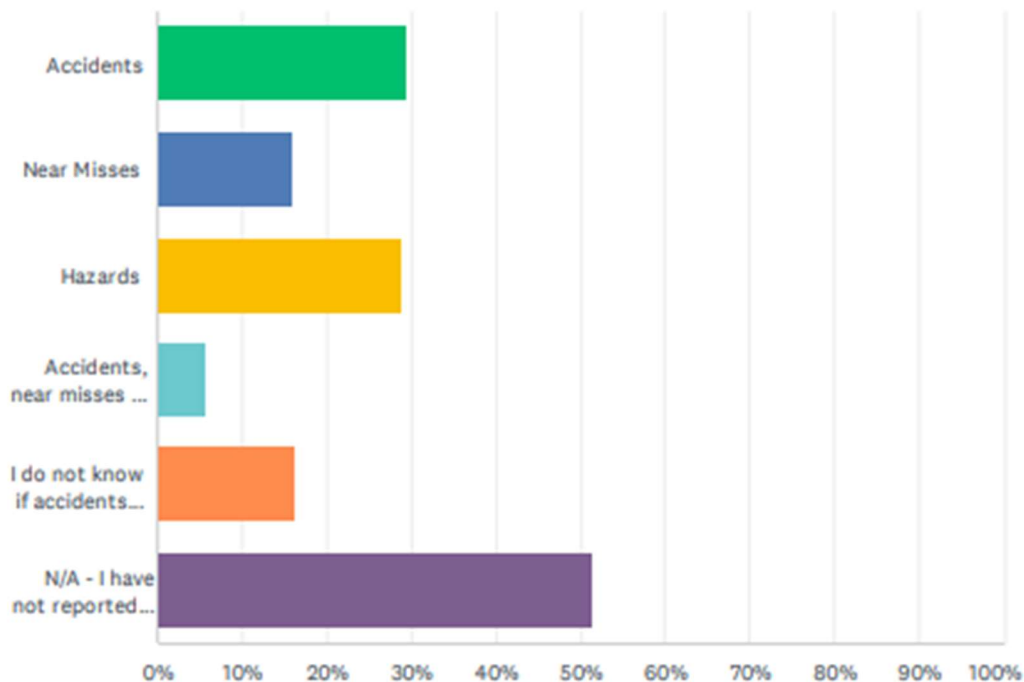
Answered: 468 Skipped: 50



ANSWER CHOICES	RESPONSES	
Strongly Agree	40.81%	191
Agree	43.80%	205
Disagree	3.42%	16
Strongly Disagree	1.71%	8
Not Sure	2.14%	10
N/A - Not aware of any hazards	8.12%	38
TOTAL		468

Q21 When I report the following, they are investigated (choose all that apply):

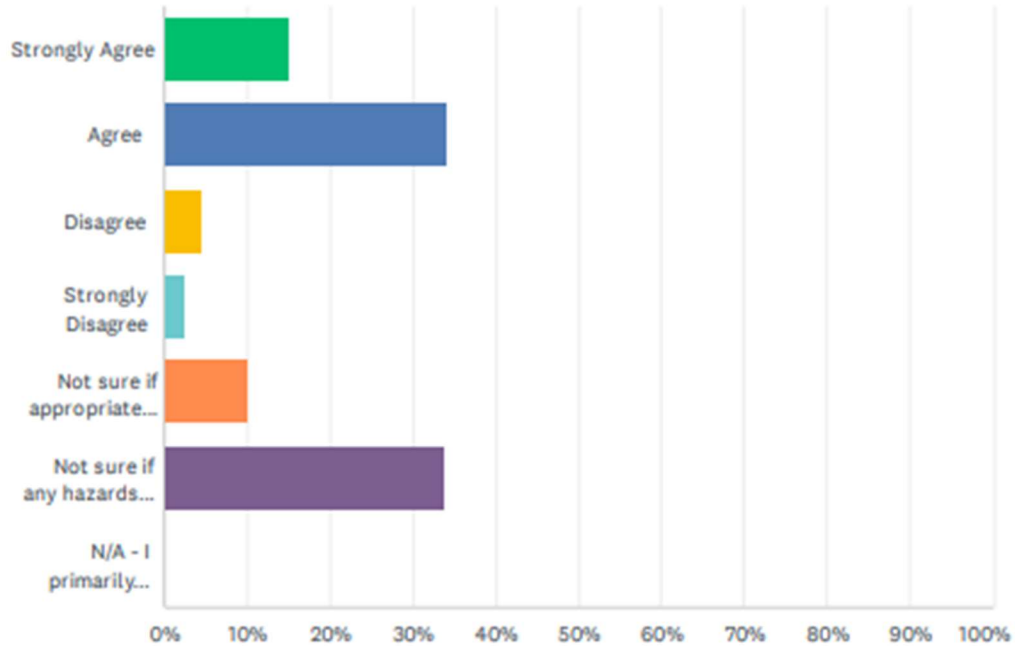
Answered: 468 Skipped: 50



ANSWER CHOICES	RESPONSES	
Accidents	29.49%	138
Near Misses	16.03%	75
Hazards	28.85%	135
Accidents, near misses and hazards are not investigated	5.77%	27
I do not know if accidents, near misses or hazards are investigated	16.24%	76
N/A - I have not reported any accidents, near misses or hazards	51.28%	240
Total Respondents: 468		

Q22 Appropriate action is taken to correct hazards that are identified in my work area.

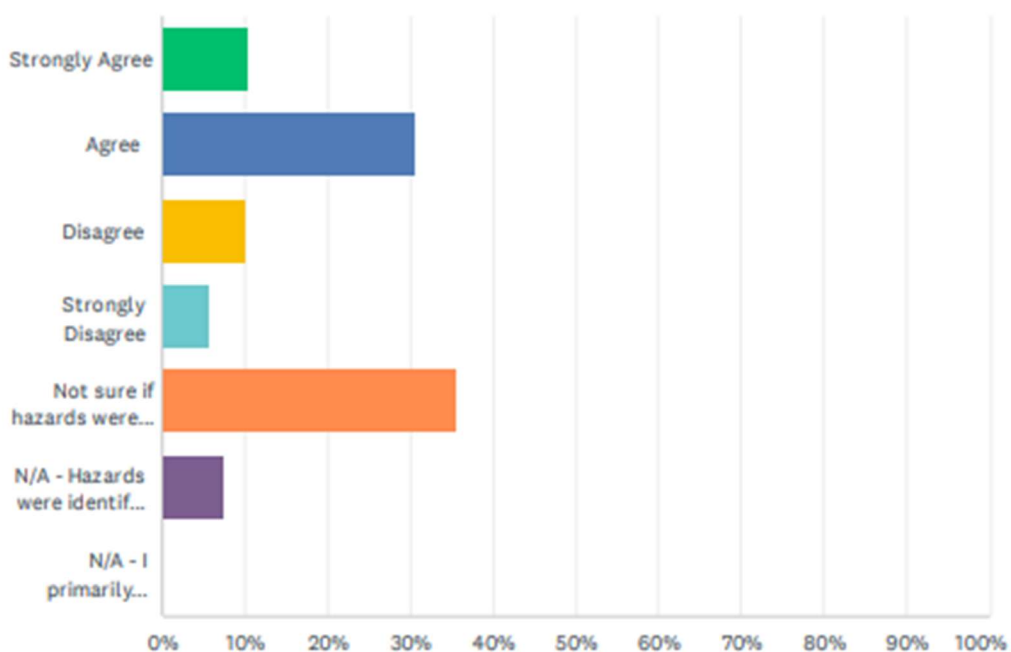
Answered: 467 Skipped: 51



ANSWER CHOICES	RESPONSES	
Strongly Agree	15.20%	71
Agree	34.05%	159
Disagree	4.50%	21
Strongly Disagree	2.36%	11
Not sure if appropriate action is taken to correct identified hazards	10.06%	47
Not sure if any hazards have been identified	33.83%	158
N/A - I primarily teleworked during the last 12 months.	0.00%	0
TOTAL		467

Q23 I receive communications when identified hazards have been fixed in my work area.

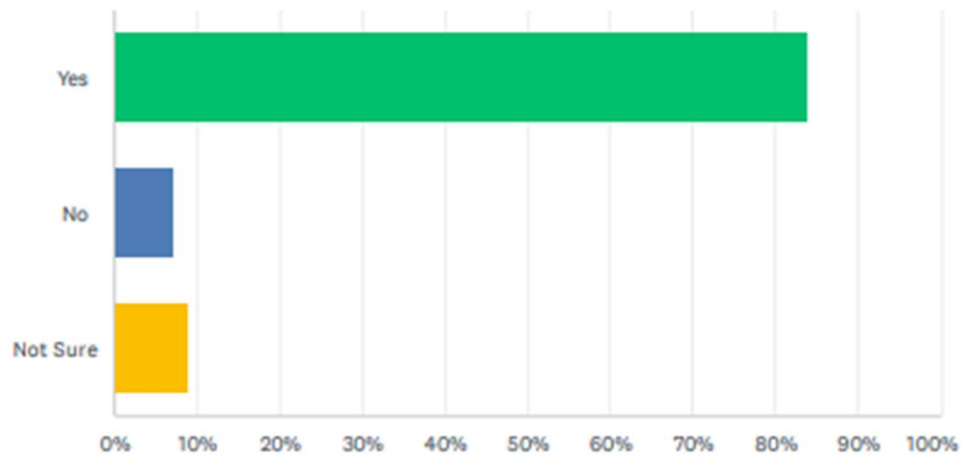
Answered: 471 Skipped: 47



ANSWER CHOICES	RESPONSES	
Strongly Agree	10.40%	49
Agree	30.57%	144
Disagree	10.19%	48
Strongly Disagree	5.73%	27
Not sure if hazards were identified or fixed	35.67%	168
N/A - Hazards were identified but have not been fixed	7.43%	35
N/A - I primarily teleworked during the last 12 months.	0.00%	0
TOTAL		471

Q24 I know the evacuation procedures for my worksite.

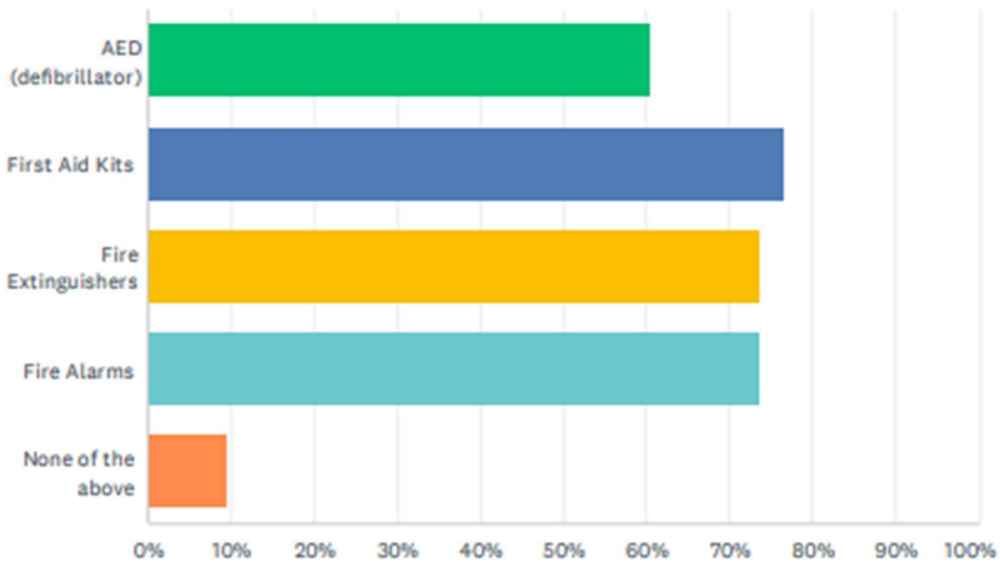
Answered: 470 Skipped: 48



ANSWER CHOICES	RESPONSES	
Yes	83.83%	394
No	7.23%	34
Not Sure	8.94%	42
TOTAL		470

Q25 I know the location of the following in my immediate work area
(choose all that apply):

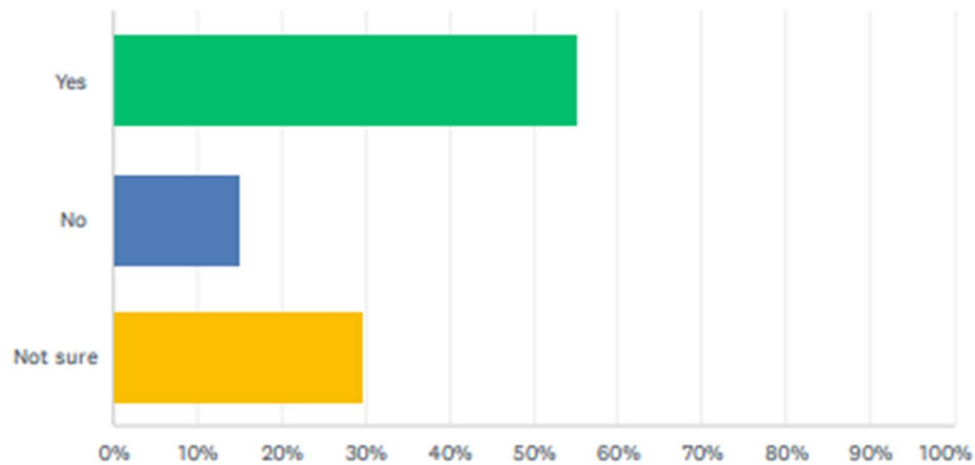
Answered: 468 Skipped: 50



ANSWER CHOICES	RESPONSES	
AED (defibrillator)	60.47%	283
First Aid Kits	76.50%	358
Fire Extinguishers	73.50%	344
Fire Alarms	73.50%	344
None of the above	9.62%	45
Total Respondents: 468		

Q26 I have up to date training to identify and prevent hazards that occur on my job.

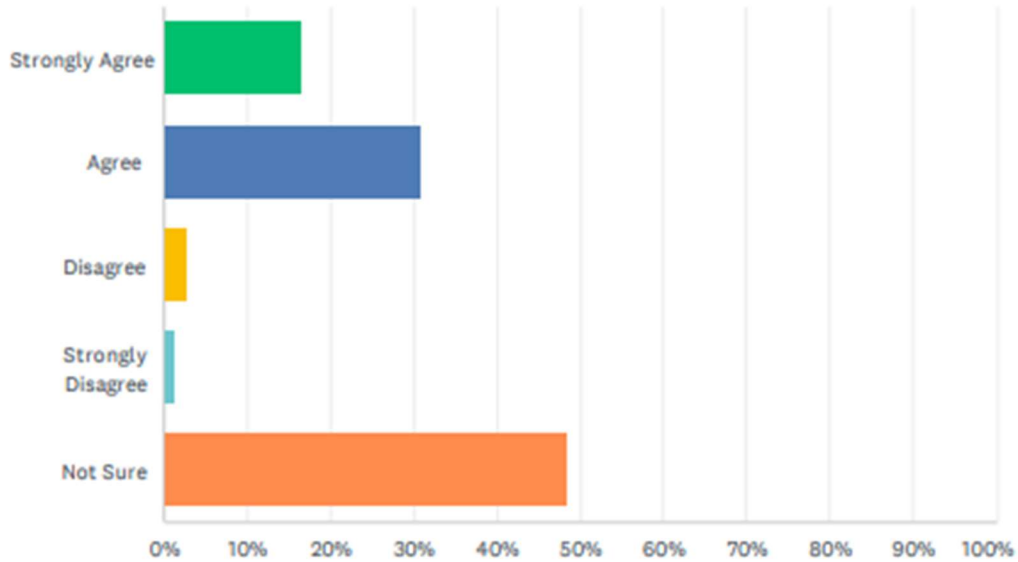
Answered: 467 Skipped: 51



ANSWER CHOICES	RESPONSES	
Yes	55.25%	258
No	15.20%	71
Not sure	29.55%	138
TOTAL		467

Q27 My safety committee is responsive to safety suggestions and concerns from employees.

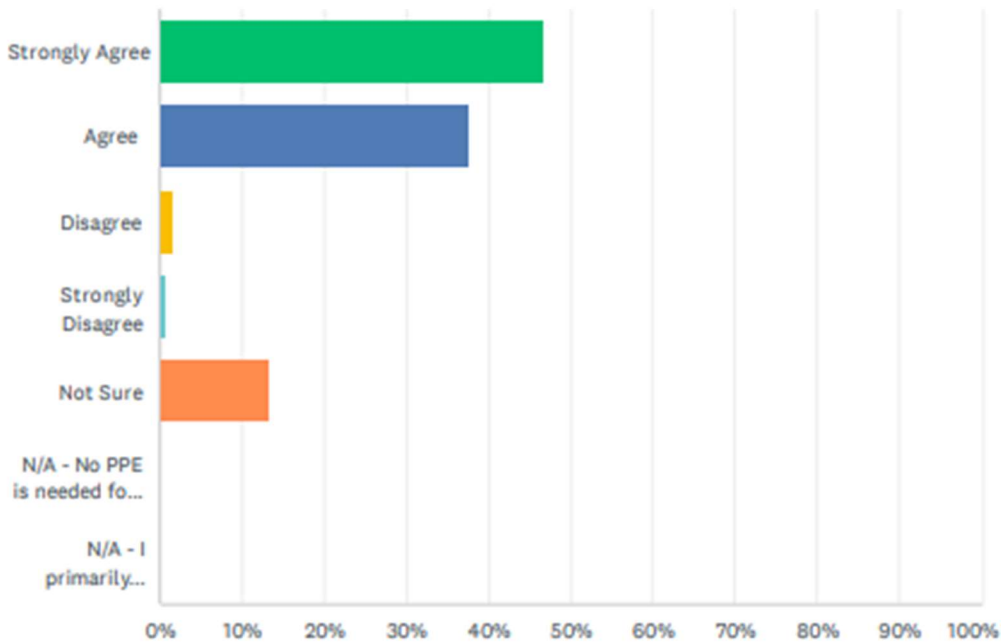
Answered: 468 Skipped: 50



ANSWER CHOICES	RESPONSES	
Strongly Agree	16.45%	77
Agree	30.98%	145
Disagree	2.78%	13
Strongly Disagree	1.28%	6
Not Sure	48.50%	227
TOTAL		468

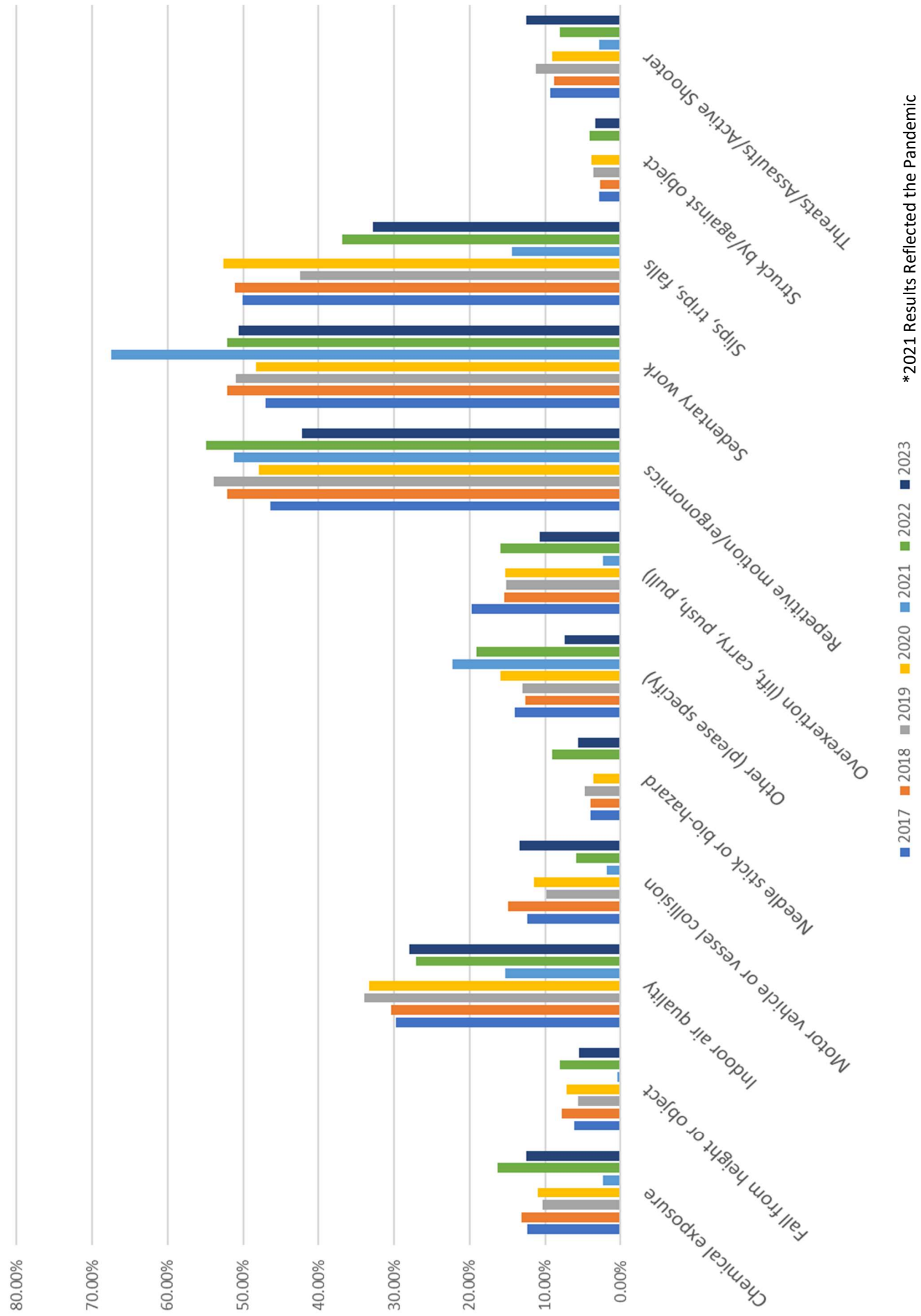
Q28 I receive the appropriate Personal Protective Equipment (PPE) for the type of work I perform.

Answered: 120 Skipped: 398



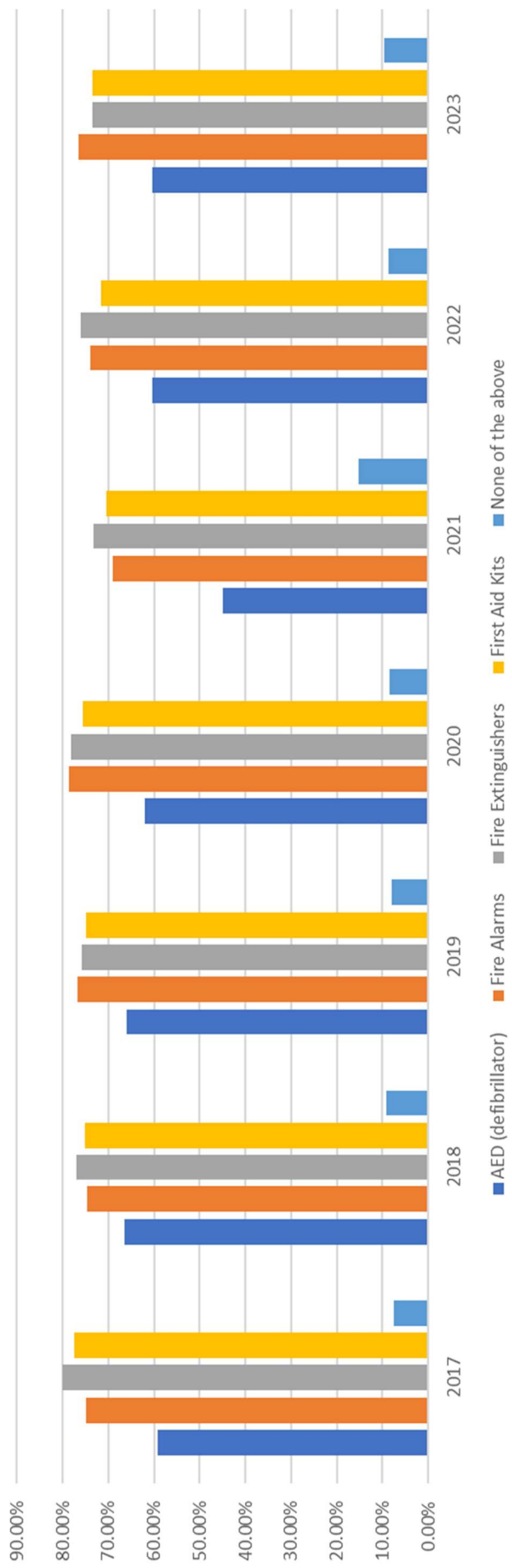
ANSWER CHOICES	RESPONSES	
Strongly Agree	46.67%	56
Agree	37.50%	45
Disagree	1.67%	2
Strongly Disagree	0.83%	1
Not Sure	13.33%	16
N/A - No PPE is needed for my work	0.00%	0
N/A - I primarily teleworked during the last 12 months.	0.00%	0
TOTAL		120

What are the Most Common Potential Safety Hazard(s) that you Encounter

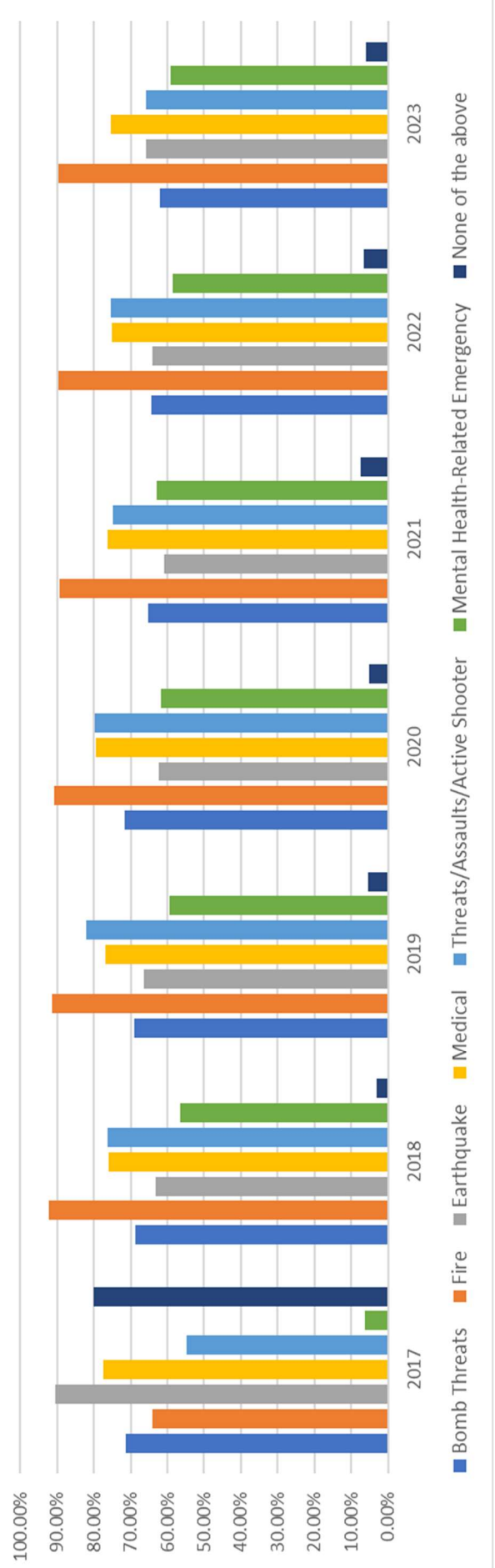


*2021 Results Reflected the Pandemic

I Know the Location of the Following in my Immediate Work Area



I Know how to Respond to the Following Emergencies



I would like more information about how to prevent injury from the following safety hazards

