Note: Institution did NOT submit revisions through the Prior Year Data Revision System for selected collection year and survey.

Human Resources 2014-15

Institution: Eastern Washington University (235097)   User ID: inovas1

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

⦿ Yes   ○ No

Does your institution have 15 or more full-time staff?

⦿ Yes   ○ No

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff.
However, Part G will still be required for reporting data for full-time non-instructional staff.

⦿ No   ○ Yes   Are ALL of the instructional staff military personnel?

⦿ No   ○ Yes   Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?
If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.
If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

○ No, I will not report data by gender and race/ethnicity this year

⦿ Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

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Institution: Eastern Washington University (235097)

User ID: inovas1

Human Resources Screening Questions

Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

◉ Yes　　　　　○ No

Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

◉ Yes　　　　　○ No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2014 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2014? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

*If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

◉ Yes　　　　　○ No

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Institution: Eastern Washington University (235097)   User ID: inovas1

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of <u>Full-time</u> <u>Instructional Staff</u>

With <u>Faculty Status</u>

<u>Tenured</u>

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
<u>Nonresident alien</u>	0	1					1
<u>Hispanic/Latino</u>	4	1					5
<u>American Indian or Alaska Native</u>	1	1					2
<u>Asian</u>	7	3					10
<u>Black or African American</u>	1	2					3
<u>Native Hawaiian or Other Pacific Islander</u>	1	0					1
<u>White</u>	78	40					118
Two or more races	0	0					0
<u>Race and ethnicity unknown</u>	0	0					0
Total men	92	48					140

Women

Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien	0	0					0
Hispanic/Latino	1	2					3
American Indian or Alaska Native	0	1					1
Asian	3	3					6
Black or African American	0	1					1
Native Hawaiian or Other Pacific Islander	0	0					0
White	46	39					85
Two or more races	0	0					0
Race and ethnicity unknown	0	0					0
Total women	50	46					96

Total (men+women)	142	94					236
Total from prior year							**228**

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Institution: Eastern Washington University (235097)
User ID: inovas1

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff
With Faculty Status
On Tenure Track

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			6				6
Hispanic/Latino			2				2
American Indian or Alaska Native			0				0
Asian			2				2
Black or African American			1				1
Native Hawaiian or Other Pacific Islander			0				0
White			37				37
Two or more races			0				0
Race and ethnicity unknown			0				0
Total men			48				48

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			4				4
Hispanic/Latino			3				3
American Indian or Alaska Native			2				2
Asian			3				3
Black or African American			0				0
Native Hawaiian or Other Pacific Islander			0				0
White			32				32
Two or more races			0				0
Race and ethnicity unknown			0				0
Total women			44				44

Total (men+women)			92				92
Total from prior year							**85**

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Institution: Eastern Washington University (235097)   User ID: inovas1

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff

With Faculty Status

Not on Tenure Track - Multi-Year or Continuing or At-will Contract

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino						0	0
American Indian or Alaska Native						0	0
Asian						0	0
Black or African American						1	1
Native Hawaiian or Other Pacific Islander						0	0
White						24	24
Two or more races						0	0
Race and ethnicity unknown						0	0
Total men						25	25

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien						0	0
Hispanic/Latino						0	0
American Indian or Alaska Native						0	0
Asian						1	1
Black or African American						0	0
Native Hawaiian or Other Pacific Islander						0	0
White						29	29
Two or more races						0	0
Race and ethnicity unknown						0	0
Total women						30	30

Total (men+women)	55	55
Total from prior year		**51**

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

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Institution: Eastern Washington University (235097)
User ID: inovas1

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u>
With <u>Faculty Status</u>
<u>Not on Tenure Track</u> - <u>Annual Contract</u>

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>						2	2
<u>Hispanic/Latino</u>						4	4
<u>American Indian or Alaska Native</u>						2	2
<u>Asian</u>						6	6
<u>Black or African American</u>						3	3
<u>Native Hawaiian or Other Pacific Islander</u>						0	0
<u>White</u>						34	34
Two or more races						1	1
<u>Race and ethnicity unknown</u>						0	0
Total men						52	52

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien						1	1
Hispanic/Latino						1	1
American Indian or Alaska Native						0	0
Asian						2	2
Black or African American						2	2
Native Hawaiian or Other Pacific Islander						0	0
White						36	36
Two or more races						0	0
Race and ethnicity unknown						0	0
Total women						42	42

Total (men+women)	94	94
Total from prior year		**95**

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Institution: Eastern Washington University (235097)

User ID: inovas1

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Less-than-annual Contract

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							

Total men

Women

Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	No academic rank	Total
Nonresident alien							
Hispanic/Latino							
American Indian or Alaska Native							
Asian							
Black or African American							
Native Hawaiian or Other Pacific Islander							
White							
Two or more races							
Race and ethnicity unknown							

Total women

Total (men+women)

Total from prior year

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Institution: Eastern Washington University (235097)   User ID: inovas1

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time</u> <u>Instructional Staff</u>
Without Faculty Status
As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

Men

Race/ethnicity	Without Faculty Status
<u>Nonresident alien</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	
Total men	

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	

Total (men+women)

Total from prior year

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Institution: Eastern Washington University (235097)

User ID: inovas1

Part A2 - Full-time Instructional Staff by Function

Number of <u>Full-time</u> <u>Instructional Staff</u>

As of November 1, 2014

- **Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below**

	With <u>Faculty status</u>						
			<u>Not on Tenure Track</u>			Without Faculty status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year, continuing, or at-will contract</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>		
Instructional staff	236	92	55	94	0	0	477
Total carried forward from previous screens	236	92	55	94			477
<u>Primarily Instruction</u>			55	94	0		149
Exclusively credit							
Exclusively not-for-credit							
Combined credit/not-for-credit			55	94	0		149
<u>Instruction/research/public service staff</u>	236	92					328

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Institution: Eastern Washington University (235097)　　　　　　　　User ID: inovas1

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2014

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	9	5	14
Hispanic/Latino	11	7	18
American Indian or Alaska Native	4	3	7
Asian	18	12	30
Black or African American	8	3	11
Native Hawaiian or Other Pacific Islander	1	0	1
White	213	182	395
Two or more races	1	0	1
Race and ethnicity unknown	0	0	0
Total	265	212	477
Total from prior year			**459**

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Institution: Eastern Washington University (235097)   User ID: inovas1

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff
by Occupational Category

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
<u>Nonresident alien</u>	9		
<u>Hispanic/Latino</u>	11		
<u>American Indian or Alaska Native</u>	4		
<u>Asian</u>	18		
<u>Black or African American</u>	8		
<u>Native Hawaiian or Other Pacific Islander</u>	1		
<u>White</u>	213		
Two or more races	1		
<u>Race and ethnicity unknown</u>	0		
Total men	265		

Women

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	5		
Hispanic/Latino	7		
American Indian or Alaska Native	3		
Asian	12		
Black or African American	3		
Native Hawaiian or Other Pacific Islander	0		
White	182		
Two or more races	0		
Race and ethnicity unknown	0		
Total women	212		

Total (men+women)	477		
Total from prior year	**459**		

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Institution: Eastern Washington University (235097)

User ID: inovas1

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff
by Occupational Category

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0		0	0
Hispanic/Latino	0		0	3
American Indian or Alaska Native	0		0	1
Asian	0		0	1
Black or African American	0		0	2
Native Hawaiian or Other Pacific Islander	0		0	0
White	2		2	18
Two or more races	0		0	0
Race and ethnicity unknown	0		0	1
Total men	2		2	26

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0		0	0
Hispanic/Latino	0		0	7
American Indian or Alaska Native	0		0	2
Asian	0		1	1
Black or African American	0		0	6
Native Hawaiian or Other Pacific Islander	0		0	0
White	2		7	39
Two or more races	0		0	0
Race and ethnicity unknown	0		0	0
Total women	2		8	55
Total (men+women)	4		10	81
Total from prior year	**5**		**12**	**73**

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Institution: Eastern Washington University (235097)   User ID: inovas1

Part B1 - Full-time Non-instructional Staff by Occupational Category

<div align="center">

Number of <u>Full-time</u> Non-instructional Staff
by Occupational Category

As of November 1, 2014

</div>

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	1	0	0
Hispanic/Latino	2	1	1	4	0
American Indian or Alaska Native	1	0	0	1	0
Asian	0	1	2	0	0
Black or African American	1	0	1	4	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	58	13	60	41	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	62	15	65	50	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	7	1	0	1	0
American Indian or Alaska Native	1	1	0	0	0
Asian	0	1	0	0	0
Black or African American	1	0	0	1	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	70	30	12	37	6
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	79	33	12	39	6
Total (men+women)	141	48	77	89	7
Total from prior year	**139**	**49**	**80**	**85**	**7**

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Institution: Eastern Washington University (235097)
User ID: inovas1

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff
by Occupational Category

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	10
Hispanic/Latino	8	0	0	0	0	30
American Indian or Alaska Native	3	0	0	1	0	11
Asian	3	0	1	1	0	27
Black or African American	1	0	0	1	1	19
Native Hawaiian or Other Pacific Islander	1	0	0	0	0	2
White	70	2	13	61	12	566
Two or more races	0	0	0	1	0	2
Race and ethnicity unknown	0	0	0	0	0	1
Total men	86	2	14	65	13	668

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0	0	0	0	0	5
Hispanic/Latino	3	0	12	0	0	38
American Indian or Alaska Native	2	0	3	0	0	12
Asian	1	0	6	0	0	22
Black or African American	1	0	3	0	0	15
Native Hawaiian or Other Pacific Islander	1	0	2	0	0	3
White	48	5	121	3	3	565
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	1	0	0	1
Total women	56	5	148	3	3	661
Total (men+women)	142	7	162	68	16	1,329
Total from prior year	**132**	**7**	**154**	**65**	**15**	**1,282**

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Institution: Eastern Washington University (235097)　　　　　　　　User ID: inovas1

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time</u> Non-instructional Staff

As of November 1, 2014

Occupational category	With <u>Faculty status</u>					Without Faculty status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	Not on Tenure Track				
			<u>Multi-year, continuing, or at-will contract</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>		
<u>Research staff</u>							
<u>Public Service staff</u>							
<u>Archivists, Curators, and Museum Technicians</u> 25-4010						4	4
<u>Librarians</u> 25-4020							
<u>Library Technicians</u> 25-4030						10	10
<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000						81	81
<u>Management Occupations</u> 11-0000						141	141
<u>Business and Financial Operations Occupations</u> 13-0000	10					38	48
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000						77	77
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000						89	89
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000						7	7
Total	10	0	0	0	0	447	457
Total from prior year	**13**					**437**	**450**

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Institution: Eastern Washington University (235097)

User ID: inovas1

Part C - Full-time Summary

<div align="center">

Summary of Full-time Staff

As of November 1, 2014

</div>

- **Data will not be generated on this screen until the relevant screens in the previous section have been completed.**

Occupational category	Tenured	On Tenure Track	With Faculty status			Without Faculty status	Total
			Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction			55	94	0		149
Exclusively credit							
Exclusively not-for-credit							
Combined credit/not-for-credit			55	94	0		149
Instruction/research/public service staff	236	92					328
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						4	4
Librarians 25-4020							
Library Technicians 25-4030						10	10
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						81	81
Management Occupations 11-0000						141	141
Business and Financial Operations Occupations 13-0000	10					38	48
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						77	77
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						89	89
Healthcare Practitioners and Technical Occupations 29-0000						7	7
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							142
Sales and Related Occupations 41-0000							7
Office and Administrative Support Occupations 43-0000							162
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							68
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							16
Total							1,329

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Institution: Eastern Washington University (235097)   User ID: inovas1

Part G - Salaries Worksheet

Number of <u>Full-time</u> <u>Instructional Staff</u>
For Calculation of Total Number of Months

Annual Salary, 2014-15

- **Report the number of instructional staff based on the number of months to be worked**
- **Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)**
- **Include ONLY full-time instructional staff**
- **Include instructional staff *with* faculty status and *without* faculty status**
- **Include instructional staff regardless of tenure status**
- **Balance column should include instructional staff whose annual salary covers less than 9 months worked**

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time instructional staff from Part A	Balance (All other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	0	0	0	92	92	828		
Associate professors	0	1	2	47	50	454		
Assistant professors	0	2	0	44	46	418		
Instructors						0		
Lecturers						0		
No academic rank	0	1	0	76	77	695		
Total men	0	4	2	259	265	2,395	265	0
Women								
Professors	0	2	0	48	50	454		
Associate professors	1	0	1	44	46	418		
Assistant professors	0	3	0	41	44	402		
Instructors						0		
Lecturers						0		
No academic rank	4	0	0	66	70	642		
Total women	5	5	1	199	210	1,916	212	2
Total (men + women)	5	9	3	458	475	4,311	477	2

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Institution: Eastern Washington University (235097)

User ID: inovas1

Part G - Salary outlays for instructional staff

Salary Outlays
for Full-time Instructional Staff

Annual Salary Outlays, 2014-15

- **Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen**

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	Total Annual Salary Outlays	Weighted Average Monthly Salaries
Men				
Professors	92	828	8,655,278	10,453
Associate professors	50	454	3,806,589	8,385
Assistant professors	46	418	3,318,626	7,939
Instructors		0		
Lecturers		0		
No academic rank	77	695	3,903,180	5,616
Total men	265	2,395	19,683,673	8,219
Women				
Professors	50	454	4,525,921	9,969
Associate professors	46	418	3,138,536	7,508
Assistant professors	44	402	2,916,384	7,255
Instructors		0		
Lecturers		0		
No academic rank	70	642	3,449,127	5,372
Total women	210	1,916	14,029,968	7,323
Total (men + women)	475	4,311	33,713,641	7,820

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Part G - Salary outlays for non-instructional staff

Salary Outlays
for Full-time Non-instructional Staff

Annual Salary Outlays, 2014-15

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff		0
Public Service staff		0
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	95	4,106,436
Management Occupations 11-0000	141	12,222,176
Business and Financial Operations Occupations 13-0000	48	2,546,794
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	77	5,511,763
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	89	4,176,029
Healthcare Practitioners and Technical Occupations 29-0000	7	372,219
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	142	5,113,595
Sales and Related Occupations 41-0000	7	235,155
Office and Administrative Support Occupations 43-0000	162	6,507,830
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	68	3,606,768
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	16	613,620

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Institution: Eastern Washington University (235097)　　　　　　　　User ID: inovas1

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	2		
American Indian or Alaska Native	1		
Asian	4		
Black or African American	4		
Native Hawaiian or Other Pacific Islander	0		
White	90		
Two or more races	0		
Race and ethnicity unknown	6		
Total men	107		

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	0		
Hispanic/Latino	7		
American Indian or Alaska Native	0		
Asian	9		
Black or African American	2		
Native Hawaiian or Other Pacific Islander	0		
White	123		
Two or more races	4		
Race and ethnicity unknown	3		
Total women	148		

Total (men+women) 255

Total from prior year **265**

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Institution: Eastern Washington University (235097)   User ID: inovas1

Part D - Part-time Staff by Occupational Category

<div align="center">

Number of <u>Part-time Staff</u> by Occupational Category

As of November 1, 2014

</div>

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0		0	0	0
Hispanic/Latino	0		0	1	1
American Indian or Alaska Native	0		0	0	0
Asian	0		0	0	0
Black or African American	0		0	0	0
Native Hawaiian or Other Pacific Islander	0		0	0	0
White	0		0	1	1
Two or more races	0		0	0	0
Race and ethnicity unknown	0		0	0	0
Total men	0		0	2	2

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien	0		0	0	0
Hispanic/Latino	0		0	0	0
American Indian or Alaska Native	0		0	0	0
Asian	0		0	0	0
Black or African American	0		0	0	0
Native Hawaiian or Other Pacific Islander	0		0	0	0
White	1		2	0	3
Two or more races	0		0	0	0
Race and ethnicity unknown	0		0	0	0
Total women	1		2	0	3
Total (men+women)	1		2	2	5
Total from prior year	**1**		**3**	**2**	**6**

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Institution: Eastern Washington University (235097)

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Part D - Part-time Staff by Occupational Category

Number of <u>Part-time Staff</u>

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	2	0	1	2	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total men	2	0	1	2	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	5	0	0	1
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	5	0	0	1
Total (men+women)	2	5	1	2	1
Total from prior year	**3**	**3**	**1**	**4**	**1**

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Institution: Eastern Washington University (235097)

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Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0		0	0		0
Hispanic/Latino	0		0	0		3
American Indian or Alaska Native	0		0	0		1
Asian	0		0	0		4
Black or African American	0		0	0		4
Native Hawaiian or Other Pacific Islander	0		0	0		0
White	1		0	1		98
Two or more races	0		0	0		0
Race and ethnicity unknown	0		0	0		6
Total men	1		0	1		116

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part-time staff)
Nonresident alien	0		0	0		0
Hispanic/Latino	0		0	0		7
American Indian or Alaska Native	0		0	0		0
Asian	0		0	0		9
Black or African American	0		0	0		2
Native Hawaiian or Other Pacific Islander	0		0	0		0
White	0		13	0		145
Two or more races	0		0	0		4
Race and ethnicity unknown	0		0	0		3
Total women	0		13	0		170
Total (men+women)	1		13	1		286
Total from prior year	**1**		**5**	**1**		**290**

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Institution: Eastern Washington University (235097)   User ID: inovas1

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2014

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Teaching 25-1191	Research	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	0	0	0		1	1			2
Hispanic/Latino	2	0	0		0	0			2
American Indian or Alaska Native	0	0	0		0	0			0
Asian	0	0	0		0	1			1
Black or African American	1	0	1		0	0			2
Native Hawaiian or Other Pacific Islander	1	0	0		0	0			1
White	43	0	4		0	4			51
Two or more races	3	0	0		0	0			3
Race and ethnicity unknown	0	0	0		0	0			0
Total men	50	0	5		1	6			62

Women

Race/ethnicity	Teaching 25-1191	Research	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	Healthcare Practitioners and Technical Occupations 29-0000	Total
Nonresident alien	1	0	1		0	0			2
Hispanic/Latino	3	0	5		0	0			8
American Indian or Alaska Native	2	0	0		0	0			2
Asian	1	0	1		0	0			2
Black or African American	1	0	0		0	0			1
Native Hawaiian or Other Pacific Islander	0	0	0		0	0			0
White	49	1	5		0	5			60
Two or more races	1	0	1		0	0			2
Race and ethnicity unknown	0	0	0		0	0			0
Total women	58	1	13		0	5			77

Total (men+women)	108	1	18	⚠	1	11			139
Total from prior year	**118**	**3**	**8**	**1**	**4**				**134**

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Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction			0	0	255		255
Exclusively credit							
Exclusively not-for-credit							
Combined credit/not-for-credit			0	0	255		255
Instruction/research/public service staff	0	0					0
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020							
Library Technicians 25-4030						2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						2	2
Management Occupations 11-0000						2	2
Business and Financial Operations Occupations 13-0000	0					5	5
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						2	2
Healthcare Practitioners and Technical Occupations 29-0000						1	1
Total	0	0	0	0	255	16	271
Total from prior year	**0**	**0**	**0**	**0**	**265**	**18**	**283**

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Part F - Part-time Summary

<div align="center">

Summary of Part-time Staff

As of November 1, 2014

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Occupational category	Tenured	On Tenure Track	Not on Tenure Track			Without Faculty status	Total
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction			0	0	255		255
Exclusively credit							
Exclusively not-for-credit							
Combined credit/not-for-credit			0	0	255		255
Instruction/research/public service staff	0	0					0
Research staff							
Public Service staff							
Archivists, Curators, and Museum Technicians 25-4010						1	1
Librarians 25-4020							
Library Technicians 25-4030						2	2
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000						2	2
Management Occupations 11-0000						2	2
Business and Financial Operations Occupations 13-0000	0					5	5
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						2	2
Healthcare Practitioners and Technical Occupations 29-0000						1	1
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							1
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							13
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							1
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Graduate Assistants							139
Teaching 25-1191							108
Research							1
Management Occupations 11-0000							18
Business and Financial Operations Occupations 13-0000							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							11
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000							
Healthcare Practitioners and Technical Occupations 29-0000							
Total							425

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Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

**(Hired full-time between July 1 and October 31, 2014 and
still on the payroll of the institution as of November 1, 2014)**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include Primarily Instruction and Instruction Combined with Research and Public Service**

Men

Race/ethnicity	Tenured	On Tenure Track	With Faculty status — Not on Tenure Track — Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract	Without Faculty status	Total
Nonresident alien	1	2		1			4
Hispanic/Latino	0	0		1			1
American Indian or Alaska Native	0	0		1			1
Asian	0	0		2			2
Black or African American	0	1		0			1
Native Hawaiian or Other Pacific Islander	0	0		0			0
White	0	6		8			14
Two or more races	0	0		1			1
Race and ethnicity unknown	0	0		0			0
Total men	1	9		14			24

Women

Race/ethnicity	Tenured	On Tenure Track	With Faculty status — Not on Tenure Track — Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract	Without Faculty status	Total
Nonresident alien	0	1		0			1
Hispanic/Latino	1	1		1			3
American Indian or Alaska Native	0	0		0			0
Asian	0	0		0			0
Black or African American	0	0		0			0
Native Hawaiian or Other Pacific Islander	0	0		0			0
White	0	6		9			15
Two or more races	0	0		0			0
Race and ethnicity unknown	0	0		0			0
Total women	1	8		10			19
Total (men+women)	2	17		24			43

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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

**(Hired full-time between July 1 and October 31, 2014 and
still on the payroll of the institution as of November 1, 2014)**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	4			0
Hispanic/Latino	1			2
American Indian or Alaska Native	1			0
Asian	2			0
Black or African American	1			0
Native Hawaiian or Other Pacific Islander	0			0
White	14			1
Two or more races	1			0
Race and ethnicity unknown	0			0
Total men	24			3

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1			0
Hispanic/Latino	3			2
American Indian or Alaska Native	0			0
Asian	0			0
Black or African American	0			1
Native Hawaiian or Other Pacific Islander	0			0
White	15			2
Two or more races	0			0
Race and ethnicity unknown	0			0
Total women	19			5
Total (men+women)	43			8

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Institution: Eastern Washington University (235097)

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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and
still on the payroll of the institution as of November 1, 2014)

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	
Hispanic/Latino	0	0	0	1	
American Indian or Alaska Native	0	0	0	0	
Asian	0	0	0	0	
Black or African American	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	2	0	1	2	
Two or more races	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	
Total men	2	0	1	3	

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	0	0	0	0	
Hispanic/Latino	0	0	0	1	
American Indian or Alaska Native	0	0	0	0	
Asian	0	1	0	0	
Black or African American	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	5	3	0	2	
Two or more races	0	0	0	0	
Race and ethnicity unknown	0	0	0	0	
Total women	5	4	0	3	
Total (men+women)	7	4	1	6	

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Institution: Eastern Washington University (235097)   User ID: inovas1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

**(Hired full-time between July 1 and October 31, 2014 and
still on the payroll of the institution as of November 1, 2014)**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0	0	0	0	0	4
Hispanic/Latino	0	0	0	0	0	4
American Indian or Alaska Native	0	0	0	0	0	1
Asian	0	0	0	0	0	2
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	5	0	0	1	1	27
Two or more races	0	0	0	0	0	1
Race and ethnicity unknown	0	0	0	0	0	0
Total men	5	0	0	1	1	40

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time new hires)
Nonresident alien	0	0	0	0	0	1
Hispanic/Latino	1	0	1	0	0	8
American Indian or Alaska Native	1	0	0	0	0	1
Asian	0	0	0	0	0	1
Black or African American	0	0	0	0	0	1
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	4	1	10	1	0	43
Two or more races	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0
Total women	6	1	11	1	0	55
Total (men+women)	11	1	11	2	1	95

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Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2014

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,329	286	1,424
Instructional Staff	477	255	562
Primary Instruction	149	255	234
Exclusively credit			
Exclusively not-for-credit			
Combined credit/not-for-credit	149	255	234
Instruction/research/public service	328	0	328
Research Staff			
Public Service Staff			
Library and Student and Academic Affairs and Other Education Services Occupations SOC	95	5	97
Librarians, Curators, and Archivists SOC 25-4000	14	3	15
Archivists, Curators, and Museum Technicians SOC 25-4010	4	1	4
Librarians SOC 25-4020			
Library Technicians SOC 25-4030	10	2	11
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	81	2	82
Management Occupations SOC 11-0000	141	2	142
Business and Financial Operations Occupations SOC 13-0000	48	5	50
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	77	1	77
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	89	2	90
Healthcare Practitioners and Technical Occupations SOC 29-0000	7	1	7
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	142	1	142
Sales and Related Occupations SOC 41-0000	7		7
Office and Administrative Support Occupations SOC 43-0000	162	13	166
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	68	1	68
Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	16		16

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2014-15

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	5	9	3	458	475	4,311	$33,713,641	$7,820
Professor		2		140	142	1,282	$13,181,199	$10,282
Associate professor	1	1	3	91	96	872	$6,945,125	$7,965

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Assistant professor		5		85	90	820	$6,235,010	$7,604
Instructor								
Lecturer								
No academic rank	4	1		142	147	1,337	$7,352,307	$5,499

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

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