> Note: Institution did NOT submit revisions through the Prior Year Data Revision System for selected collection year and survey.

---

**Human Resources 2016-17**

Institution: Eastern Washington University (235097)

**Human Resources Screening Questions**

**Does your institution have any part-time staff?**

*If you answer Yes to this question, you will be provided the screens to report part-time staff.*

○ No

◉ Yes

    Does your institution have graduate assistants?

    *If you answer Yes to this question, you will be provided the screens to report graduate assistants.*

    ○ No

    ◉ Yes

**Does your institution have 15 or more full-time staff?**

○ No

◉ Yes

    Does your institution have a tenure system?

    *If you answer Yes to this question, you will be provided the screens to report some data by tenure status.*

    ○ No

    ◉ Yes

    Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2015 and October 31, 2016** either for the *first time* (new to the institution) or *after a break in service* ? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

    *If you answer Yes to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

    ○ No

    ◉ Yes

**Do ALL of the instructional staff at your institution fall into any of the following categories?**

*If you answer Yes to any of the questions below, you will NOT be required to report Part G - Salaries for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

◉ No      ○ Yes    Are ALL of the instructional staff military personnel?

◉ No      ○ Yes    Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

**You may use the space below to provide context for the data you've reported above.**

[text box]

Institution: Eastern Washington University (235097)

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured**

**Number of Full-time Instructional Staff**
**With Faculty Status**
**Tenured**

**As of November 1, 2016**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

**Men**

| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
|---|---|---|---|---|---|---|---|
| Nonresident alien | 3 | 9 | | | | | 12 |
| Hispanic/Latino | 3 | 1 | | | | | 4 |
| American Indian or Alaska Native | 1 | 0 | | | | | 1 |
| Asian | 7 | 0 | | | | | 7 |
| Black or African American | 3 | 2 | | | | | 5 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | | | | | 0 |
| White | 76 | 29 | | | | | 105 |
| Two or more races | 0 | 0 | | | | | 0 |
| Race and ethnicity unknown | 0 | 0 | | | | | 0 |
| **Total men** | 93 | 41 | | | | | 134 |

**Women**

| Race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | No academic rank | Total |
|---|---|---|---|---|---|---|---|
| Nonresident alien | 0 | 5 | | | | | 5 |
| Hispanic/Latino | 1 | 2 | | | | | 3 |
| American Indian or Alaska Native | 1 | 0 | | | | | 1 |
| Asian | 2 | 0 | | | | | 2 |
| Black or African American | 0 | 0 | | | | | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | | | | | 0 |
| White | 48 | 36 | | | | | 84 |
| Two or more races | 0 | 1 | | | | | 1 |
| Race and ethnicity unknown | 0 | 0 | | | | | 0 |
| **Total women** | 52 | 44 | | | | | 96 |

| **Total (men+women)** | 145 | 85 | | | | | 230 |
| Total from prior year | | | | | | | **226** |

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Institution: Eastern Washington University (235097)

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track**

**Number of Full-time Instructional Staff**
**With Faculty Status**
**On Tenure Track**

**As of November 1, 2016**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

**Men**

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---|---|---|---|---|---|---|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | | | 10 | | | | 10 |
| Hispanic/Latino | | | 1 | | | | 1 |
| American Indian or Alaska Native | | | 0 | | | | 0 |
| Asian | | | 0 | | | | 0 |
| Black or African American | | | 2 | | | | 2 |
| Native Hawaiian or Other Pacific Islander | | | 0 | | | | 0 |
| White | | | 36 | | | | 36 |
| Two or more races | | | 1 | | | | 1 |
| Race and ethnicity unknown | | | 0 | | | | 0 |
| **Total men** | | | 50 | | | | 50 |

**Women**

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---|---|---|---|---|---|---|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | | | 10 | | | | 10 |
| Hispanic/Latino | | | 4 | | | | 4 |
| American Indian or Alaska Native | | | 2 | | | | 2 |
| Asian | | | 2 | | | | 2 |
| Black or African American | | | 0 | | | | 0 |
| Native Hawaiian or Other Pacific Islander | | | 0 | | | | 0 |
| White | | | 31 | | | | 31 |
| Two or more races | | | 1 | | | | 1 |
| Race and ethnicity unknown | | | 0 | | | | 0 |
| **Total women** | | | 50 | | | | 50 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| **Total (men+women)** | | | 100 | | | | 100 |
| Total from prior year | | | | | | | **104** |

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Institution: Eastern Washington University (235097)

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

<div align="center">

**Number of Full-time Instructional Staff**
**With Faculty Status**
**Not on Tenure Track - Multi-Year Contract**

**As of November 1, 2016**

</div>

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

**Men**

| Gender and race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---|---|---|---|---|---|---|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | | | | | 0 | | 0 |
| Hispanic/Latino | | | | | 0 | | 0 |
| American Indian or Alaska Native | | | | | 0 | | 0 |
| Asian | | | | | 0 | | 0 |
| Black or African American | | | | | 1 | | 1 |
| Native Hawaiian or Other Pacific Islander | | | | | 0 | | 0 |
| White | | | | | 27 | | 27 |
| Two or more races | | | | | 0 | | 0 |
| Race and ethnicity unknown | | | | | 0 | | 0 |
| **Total men** | | | | | 28 | | 28 |

**Women**

| Gender and race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---|---|---|---|---|---|---|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | | | | | 0 | | 0 |
| Hispanic/Latino | | | | | 0 | | 0 |
| American Indian or Alaska Native | | | | | 0 | | 0 |
| Asian | | | | | 2 | | 2 |
| Black or African American | | | | | 1 | | 1 |
| Native Hawaiian or Other Pacific Islander | | | | | 0 | | 0 |
| White | | | | | 29 | | 29 |
| Two or more races | | | | | 0 | | 0 |
| Race and ethnicity unknown | | | | | 0 | | 0 |
| **Total women** | | | | | 32 | | 32 |

| **Total (men+women)** | | | | | 60 | | 60 |

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Institution: Eastern Washington University (235097)

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract**

**Number of <u>Full-time</u> <u>Instructional Staff</u>**
**With <u>Faculty Status</u>**
**<u>Not on Tenure Track</u> - <u>Annual Contract</u>**

**As of November 1, 2016**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

**Men**

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---|---|---|---|---|---|---|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| <u>Nonresident alien</u> | | | | | 4 | | 4 |
| <u>Hispanic/Latino</u> | | | | | 3 | | 3 |
| <u>American Indian or Alaska Native</u> | | | | | 1 | | 1 |
| <u>Asian</u> | | | | | 4 | | 4 |
| <u>Black or African American</u> | | | | | 1 | | 1 |
| <u>Native Hawaiian or Other Pacific Islander</u> | | | | | 0 | | 0 |
| <u>White</u> | | | | | 22 | | 22 |
| Two or more races | | | | | 0 | | 0 |
| <u>Race and ethnicity unknown</u> | | | | | 0 | | 0 |
| **Total men** | | | | | 35 | | 35 |

**Women**

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---|---|---|---|---|---|---|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | | | | | 3 | | 3 |
| Hispanic/Latino | | | | | 1 | | 1 |
| American Indian or Alaska Native | | | | | 0 | | 0 |
| Asian | | | | | 1 | | 1 |
| Black or African American | | | | | 2 | | 2 |
| Native Hawaiian or Other Pacific Islander | | | | | 0 | | 0 |
| White | | | | | 37 | | 37 |
| Two or more races | | | | | 1 | | 1 |
| Race and ethnicity unknown | | | | | 0 | | 0 |
| **Total women** | | | | | 45 | | 45 |

| | | |
|---|---|---|
| **Total (men+women)** | 80 | 80 |
| Total from prior year | | **87** |

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Institution: Eastern Washington University (235097)

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff**
**With Faculty Status**
**Not on Tenure Track - Less-than-annual Contract**

**As of November 1, 2016**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

**Men**

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---|---|---|---|---|---|---|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | | | | | | | |
| Hispanic/Latino | | | | | | | |
| American Indian or Alaska Native | | | | | | | |
| Asian | | | | | | | |
| Black or African American | | | | | | | |
| Native Hawaiian or Other Pacific Islander | | | | | | | |
| White | | | | | | | |
| Two or more races | | | | | | | |
| Race and ethnicity unknown | | | | | | | |

**Total men**

**Women**

| Race/ethnicity | Academic Rank | | | | | No academic rank | Total |
|---|---|---|---|---|---|---|---|
| | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | | | | | | | |
| Hispanic/Latino | | | | | | | |
| American Indian or Alaska Native | | | | | | | |
| Asian | | | | | | | |
| Black or African American | | | | | | | |
| Native Hawaiian or Other Pacific Islander | | | | | | | |
| White | | | | | | | |
| Two or more races | | | | | | | |
| Race and ethnicity unknown | | | | | | | |

**Total women**

**Total (men+women)**

Total from prior year

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

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Institution: Eastern Washington University (235097)

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract**

**Number of Full-time Instructional Staff**
**With Faculty Status**
**Not on Tenure Track - Indefinite duration contract**

**As of November 1, 2016**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

**Men**

| | Academic Rank | | | | | No academic rank | Total |
|---|---|---|---|---|---|---|---|
| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | | | | | | | |
| Hispanic/Latino | | | | | | | |
| American Indian or Alaska Native | | | | | | | |
| Asian | | | | | | | |
| Black or African American | | | | | | | |
| Native Hawaiian or Other Pacific Islander | | | | | | | |
| White | | | | | | | |
| Two or more races | | | | | | | |
| Race and ethnicity unknown | | | | | | | |

**Total men**

**Women**

| | Academic Rank | | | | | No academic rank | Total |
|---|---|---|---|---|---|---|---|
| Gender and race/ethnicity | Professors | Associate professors | Assistant professors | Instructors | Lecturers | | |
| Nonresident alien | | | | | | | |
| Hispanic/Latino | | | | | | | |
| American Indian or Alaska Native | | | | | | | |
| Asian | | | | | | | |
| Black or African American | | | | | | | |
| Native Hawaiian or Other Pacific Islander | | | | | | | |
| White | | | | | | | |
| Two or more races | | | | | | | |
| Race and ethnicity unknown | | | | | | | |

**Total women**

**Total (men+women)**

Institution: Eastern Washington University (235097)

**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of <u>Full-time</u> <u>Instructional Staff</u>**
**Without Faculty Status**
**As of November 1, 2016**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include both Primarily Instruction and Instruction Combined with Research and/or Public Service**

**Men**

| Race/ethnicity | Without Faculty Status |
|---|---|
| <u>Nonresident alien</u> | |
| <u>Hispanic/Latino</u> | |
| <u>American Indian or Alaska Native</u> | |
| <u>Asian</u> | |
| <u>Black or African American</u> | |
| <u>Native Hawaiian or Other Pacific Islander</u> | |
| <u>White</u> | |
| Two or more races | |
| <u>Race and ethnicity unknown</u> | |
| **Total men** | |

**Women**

| Race/ethnicity | Without Faculty Status |
|---|---|
| Nonresident alien | |
| Hispanic/Latino | |
| American Indian or Alaska Native | |
| Asian | |
| Black or African American | |
| Native Hawaiian or Other Pacific Islander | |
| White | |
| Two or more races | |
| Race and ethnicity unknown | |
| **Total women** | |

**Total (men+women)**

Total from prior year

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Institution: Eastern Washington University (235097)

**Part A2 - Full-time Instructional Staff by Function**

**Number of <u>Full-time</u> <u>Instructional Staff</u>**

**As of November 1, 2016**

- **Report Primarily Instruction and Instruction Combined with Research and/or Public Service separately, as indicated below**

| | Tenured | On Tenure Track | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | Without Faculty Status | Total |
|---|---|---|---|---|---|---|---|---|
| | | | | **Not on Tenure Track** | | | | |
| Instructional staff | 230 | 100 | 60 | 80 | 0 | 0 | 0 | 470 |
| Total carried forward from previous screens | 230 | 100 | 60 | 80 | | | | 470 |
| Primarily Instruction | 230 | 100 | 60 | 80 | 0 | | | 470 |
| Exclusively credit | | | | | | | | |
| Exclusively not-for-credit | | | | | | | | |
| Combined credit/not-for-credit | 230 | 100 | 60 | 80 | 0 | | | 470 |
| Instruction/research/public service staff | | | | | | | | |

"With <u>Faculty Status</u>" spans Tenured through Indefinite duration columns.

Institution: Eastern Washington University (235097)

**Part A3 - Full-time Instructional Staff - Totals**

**Total number of Full-time Instructional Staff**

**As of November 1, 2016**

| Race/ethnicity | Total men | Total women | Total (men+women) |
|---|---|---|---|
| Nonresident alien | 26 | 18 | 44 |
| Hispanic/Latino | 8 | 8 | 16 |
| American Indian or Alaska Native | 2 | 3 | 5 |
| Asian | 11 | 7 | 18 |
| Black or African American | 9 | 3 | 12 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 |
| White | 190 | 181 | 371 |
| Two or more races | 1 | 3 | 4 |
| Race and ethnicity unknown | 0 | 0 | 0 |
| **Total** | 247 | 223 | 470 |
| Total from prior year | | | **478** |

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Institution: Eastern Washington University (235097)

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of <u>Full-time</u> Non-instructional Staff**
**by Occupational Category**

**As of November 1, 2016**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

**Men**

| Race/ethnicity | Instructional Staff (carried forward from Part A) | Research staff | Public Service staff |
|---|---|---|---|
| <u>Nonresident alien</u> | 26 | | |
| <u>Hispanic/Latino</u> | 8 | | |
| <u>American Indian or Alaska Native</u> | 2 | | |
| <u>Asian</u> | 11 | | |
| <u>Black or African American</u> | 9 | | |
| <u>Native Hawaiian or Other Pacific Islander</u> | 0 | | |
| <u>White</u> | 190 | | |
| Two or more races | 1 | | |
| <u>Race and ethnicity unknown</u> | 0 | | |
| **Total men** | 247 | | |

**Women**

| Race/ethnicity | Instructional Staff (carried forward from Part A) | Research staff | Public Service staff |
|---|---|---|---|
| Nonresident alien | 18 | | |
| Hispanic/Latino | 8 | | |
| American Indian or Alaska Native | 3 | | |
| Asian | 7 | | |
| Black or African American | 3 | | |
| Native Hawaiian or Other Pacific Islander | 0 | | |
| White | 181 | | |
| Two or more races | 3 | | |
| Race and ethnicity unknown | 0 | | |
| **Total women** | 223 | | |

| | | |
|---|---|---|
| **Total (men+women)** | 470 | |
| Total from prior year | **478** | |

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Institution: Eastern Washington University (235097)

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of Full-time Non-instructional Staff**
**by Occupational Category**

**As of November 1, 2016**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

**Men**

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | Librarians 25-4020 | Library Technicians 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 |
|---|---|---|---|---|
| Nonresident alien | 0 | 0 | 0 | 1 |
| Hispanic/Latino | 0 | 0 | 0 | 8 |
| American Indian or Alaska Native | 0 | 0 | 0 | 1 |
| Asian | 0 | 0 | 0 | 1 |
| Black or African American | 0 | 0 | 0 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 2 | 0 | 1 | 20 |
| Two or more races | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 |
| **Total men** | 2 | 0 | 1 | 33 |

**Women**

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | Librarians 25-4020 | Library Technicians 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 |
|---|---|---|---|---|
| Nonresident alien | 0 | 1 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 2 |
| American Indian or Alaska Native | 0 | 0 | 0 | 2 |
| Asian | 0 | 0 | 1 | 2 |
| Black or African American | 0 | 0 | 0 | 3 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 |
| White | 2 | 0 | 10 | 31 |
| Two or more races | 0 | 0 | 1 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 1 |
| **Total women** | 2 | 1 | 12 | 41 |
| | | | | |
| **Total (men+women)** | 4 | 1 | 13 | 74 |
| Total from prior year | **7** | | **11** | **83** |

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Institution: Eastern Washington University (235097)

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

<div align="center">

**Number of <u>Full-time</u> Non-instructional Staff**
**by Occupational Category**

**As of November 1, 2016**

</div>

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

**Men**

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|---|---|---|---|---|---|
| Nonresident alien | 1 | 0 | 1 | 0 | 0 |
| Hispanic/Latino | 1 | 1 | 0 | 4 | 0 |
| American Indian or Alaska Native | 1 | 0 | 0 | 1 | 0 |
| Asian | 0 | 1 | 2 | 0 | 0 |
| Black or African American | 1 | 0 | 1 | 5 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 1 | 0 |
| White | 58 | 15 | 53 | 37 | 1 |
| Two or more races | 0 | 1 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| **Total men** | 62 | 18 | 57 | 48 | 1 |

**Women**

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|---|---|---|---|---|---|
| Nonresident alien | 0 | 1 | 1 | 1 | 0 |
| Hispanic/Latino | 6 | 0 | 0 | 1 | 0 |
| American Indian or Alaska Native | 2 | 1 | 0 | 3 | 0 |
| Asian | 1 | 1 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 1 | 1 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 1 | 0 |
| White | 70 | 31 | 13 | 32 | 8 |
| Two or more races | 1 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 1 | 0 | 0 | 0 | 0 |
| **Total women** | 81 | 34 | 15 | 39 | 8 |
| **Total (men+women)** | 143 | 52 | 72 | 87 | 9 |
| Total from prior year | **144** | **49** | **77** | **88** | **8** |

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Institution: Eastern Washington University (235097)

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

**Number of <u>Full-time</u> Non-instructional Staff**
**by Occupational Category**

**As of November 1, 2016**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

**Men**

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full-time staff) |
|---|---|---|---|---|---|---|
| Nonresident alien | 1 | 0 | 0 | 0 | 0 | 30 |
| Hispanic/Latino | 6 | 0 | 1 | 2 | 2 | 33 |
| American Indian or Alaska Native | 5 | 0 | 0 | 3 | 0 | 13 |
| Asian | 3 | 0 | 1 | 1 | 0 | 20 |
| Black or African American | 2 | 0 | 0 | 0 | 1 | 21 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 | 1 |
| White | 75 | 1 | 13 | 60 | 11 | 537 |
| Two or more races | 0 | 0 | 0 | 1 | 0 | 3 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 | 0 |
| **Total men** | 92 | 1 | 15 | 67 | 14 | 658 |

**Women**

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full-time staff) |
|---|---|---|---|---|---|---|
| Nonresident alien | 1 | 0 | 0 | 1 | 0 | 24 |
| Hispanic/Latino | 5 | 0 | 12 | 0 | 0 | 34 |
| American Indian or Alaska Native | 2 | 0 | 5 | 0 | 0 | 18 |
| Asian | 1 | 0 | 7 | 0 | 0 | 20 |
| Black or African American | 1 | 0 | 3 | 0 | 0 | 12 |
| Native Hawaiian or Other Pacific Islander | 1 | 0 | 1 | 0 | 0 | 3 |
| White | 51 | 6 | 118 | 2 | 3 | 558 |
| Two or more races | 0 | 0 | 0 | 0 | 0 | 5 |
| Race and ethnicity unknown | 0 | 0 | 1 | 0 | 0 | 3 |
| **Total women** | 62 | 6 | 147 | 3 | 3 | 677 |
| **Total (men+women)** | 154 | 7 | 162 | 70 | 17 | 1,335 |
| Total from prior year | **157** | **10** | **163** | **70** | **17** | **1,362** |

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Institution: Eastern Washington University (235097)

**Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status**

**Number of Full-time Non-instructional Staff**

**As of November 1, 2016**

| Occupational category | With Faculty Status | | | | | | Without Faculty Status | Total |
|---|---|---|---|---|---|---|---|---|
| | | | | Not on Tenure Track | | | | |
| | Tenured | On Tenure Track | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | | |
| Research staff | | | | | | | | |
| Public Service staff | | | | | | | | |
| Archivists, Curators, and Museum Technicians 25-4010 | | | | | | | 4 | 4 |
| Librarians 25-4020 | | | | | | | 1 | 1 |
| Library Technicians 25-4030 | | | | | | | 13 | 13 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | | | | | | | 74 | 74 |
| Management Occupations 11-0000 | 3 | | | | | | 140 | 143 |
| Business and Financial Operations Occupations 13-0000 | | | | | | | 52 | 52 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | | | | | | | 72 | 72 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | | | | | | | 87 | 87 |
| Healthcare Practitioners and Technical Occupations 29-0000 | | | | | | | 9 | 9 |
| Total | 3 | 0 | 0 | 0 | 0 | 0 | 452 | 455 |
| Total from prior year | **15** | | | | | | **452** | **467** |

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Institution: Eastern Washington University (235097)

**Part C - Full-time Summary**

**Summary of Full-time Staff**

**As of November 1, 2016**

- **Data will not be generated on this screen until the relevant screens in the previous section have been completed.**

| Occupational category | With Faculty Status | | | | | | Without Faculty Status | Total |
|---|---|---|---|---|---|---|---|---|
| | | | | Not on Tenure Track | | | | |
| | Tenured | On Tenure Track | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | | |
| Primarily Instruction | 230 | 100 | 60 | 80 | 0 | | | 470 |
|    Exclusively credit | | | | | | | | |
|    Exclusively not-for-credit | | | | | | | | |
|    Combined credit/not-for-credit | 230 | 100 | 60 | 80 | 0 | | | 470 |
| Instruction/research/public service staff | | | | | | | | |
| Research staff | | | | | | | | |
| Public Service staff | | | | | | | | |
| Archivists, Curators, and Museum Technicians 25-4010 | | | | | | | 4 | 4 |
| Librarians 25-4020 | | | | | | | 1 | 1 |
| Library Technicians 25-4030 | | | | | | | 13 | 13 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | | | | | | | 74 | 74 |
| Management Occupations 11-0000 | 3 | | | | | | 140 | 143 |
| Business and Financial Operations Occupations 13-0000 | | | | | | | 52 | 52 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | | | | | | | 72 | 72 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | | | | | | | 87 | 87 |
| Healthcare Practitioners and Technical Occupations 29-0000 | | | | | | | 9 | 9 |
| Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | | | | | | | | 154 |
| Sales and Related Occupations 41-0000 | | | | | | | | 7 |
| Office and Administrative Support Occupations 43-0000 | | | | | | | | 162 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | | | | | | | | 70 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | | | | | | | | 17 |
| Total | | | | | | | | 1,335 |

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Institution: Eastern Washington University (235097)

**Part G - Salaries Worksheet**

<div align="center">

**Number of <u>Full-time</u> <u>Instructional Staff</u>**
**For Calculation of Total Number of Months**

**Annual Salary, 2016-17**

</div>

- **Report the number of instructional staff based on the number of months to be worked**
- **Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)**
- **Include ONLY full-time instructional staff**
- **Include instructional staff *with* faculty status and *without* faculty status**
- **Include instructional staff regardless of tenure status**

| Gender and academic rank | Months worked | | | | | Total Staff | Total staff for salary reporting | Total number of months |
|---|---|---|---|---|---|---|---|---|
| | 12 months | 11 months | 10 months | 9 months | < 9 months | | | |
| **Men** | | | | | | | | |
| Professors | 0 | 0 | 0 | 93 | 0 | 93 | 93 | 837 |
| Associate professors | 0 | 1 | 1 | 39 | 0 | 41 | 41 | 372 |
| Assistant professors | 0 | 2 | 0 | 48 | 0 | 50 | 50 | 454 |
| Instructors | | | | | | | | 0 |
| Lecturers | 0 | 0 | 0 | 63 | 0 | 63 | 63 | 567 |
| No academic rank | | | | | | | | 0 |
| **Total men** | 0 | 3 | 1 | 243 | 0 | 247 | 247 | 2,230 |
| Total men full-time instructional staff from Part A | | | | | | 247 | | |
| **Women** | | | | | | | | |
| Professors | 0 | 1 | 0 | 51 | 0 | 52 | 52 | 470 |
| Associate professors | 0 | 0 | 1 | 43 | 0 | 44 | 44 | 397 |
| Assistant professors | 0 | 4 | 1 | 45 | 0 | 50 | 50 | 459 |
| Instructors | | | | | | | | 0 |
| Lecturers | 0 | 0 | 1 | 76 | 0 | 77 | 77 | 694 |
| No academic rank | | | | | | | | 0 |
| **Total women** | 0 | 5 | 3 | 215 | 0 | 223 | 223 | 2,020 |
| Total women full-time instructional staff from Part A | | | | | | 223 | | |
| **Total (men + women)** | 0 | 8 | 4 | 458 | 0 | 470 | 470 | 4,250 |
| Total (men +women) full-time instructional staff from Part A | | | | | | 470 | | |

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Institution: Eastern Washington University (235097)

**Part G - Salary Outlays for Instructional Staff**

**Salary Outlays**
**for Full-time Instructional Staff**

**Annual Salary Outlays, 2016-17**

- **Report the TOTAL ANNUAL salary outlays for the full-time instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen**

| Gender and academic rank | Total staff for salary reporting (from Part G, screen 1) | Total number of months (from Part G, screen 1) | Salary Outlays | | | | Weighted average monthly salaries |
|---|---|---|---|---|---|---|---|
| | | | 12 months | 11 months | 10 months | 9 months | |
| **Men** | | | | | | | |
| Professors | 93 | 837 | 0 | 0 | 0 | 9,303,202 | 11,115 |
| Associate professors | 41 | 372 | 0 | 92,251 | 84,207 | 3,347,855 | 9,474 |
| Assistant professors | 50 | 454 | 0 | 147,454 | 0 | 3,680,819 | 8,432 |
| Instructors | | 0 | | | | | |
| Lecturers | 63 | 567 | 0 | 0 | 0 | 3,337,534 | 5,886 |
| No academic rank | | 0 | | | | | |
| **Total men** | 247 | 2,230 | 0 | 239,705 | 84,207 | 19,669,410 | 8,966 |
| | | | | | | | |
| **Women** | | | | | | | |
| Professors | 52 | 470 | 0 | 120,632 | 0 | 4,986,227 | 10,866 |
| Associate professors | 44 | 397 | 0 | 0 | 84,207 | 3,247,049 | 8,391 |
| Assistant professors | 50 | 459 | 0 | 302,664 | 68,734 | 3,147,803 | 7,667 |
| Instructors | | 0 | | | | | |
| Lecturers | 77 | 694 | 0 | 0 | 54,270 | 3,987,924 | 5,824 |
| No academic rank | | 0 | | | | | |
| **Total women** | 223 | 2,020 | 0 | 423,296 | 207,211 | 15,369,003 | 7,921 |
| | | | | | | | |
| **Total (men + women)** | 470 | 4,250 | 0 | 663,001 | 291,418 | 35,038,413 | 8,469 |

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Institution: Eastern Washington University (235097)

**Part G - Average Salary by academic rank**

<p style="text-align:center">**Average Salary by academic rank**<br>**for <u>Full-time</u> <u>Instructional Staff</u>**</p>

<p style="text-align:center">**Annual Average Salaries, 2016-17**</p>

| Gender and academic rank | Average Salaries | | | | Equated 9-month Average Salary |
|---|---|---|---|---|---|
| | 12 months | 11 months | 10 months | 9 months | |
| **Men** | | | | | |
| Professors | | | | 100,034 | 100,034 |
| Associate professors | | 92,251 | 84,207 | 85,842 | 85,344 |
| Assistant professors | | 73,727 | | 76,684 | 76,029 |
| Instructors | | | | | |
| Lecturers | | | | 52,977 | 52,977 |
| No academic rank | | | | | |
| **Total men** | | 79,902 | 84,207 | 80,944 | 80,734 |
| | | | | | |
| **Women** | | | | | |
| Professors | | 120,632 | | 97,769 | 97,787 |
| Associate professors | | | 84,207 | 75,513 | 75,519 |
| Assistant professors | | 75,666 | 68,734 | 69,951 | 69,145 |
| Instructors | | | | | |
| Lecturers | | | 54,270 | 52,473 | 52,426 |
| No academic rank | | | | | |
| **Total women** | | 84,659 | 69,070 | 71,484 | 71,308 |
| | | | | | |
| **Total (men + women)** | | 82,875 | 72,855 | 76,503 | 76,262 |

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Institution: Eastern Washington University (235097)

**Part G - Salary Outlays for Non-instructional Staff**

**Salary Outlays**
**for Full-time Non-instructional Staff**

**Annual Salary Outlays, 2016-17**

| Occupational category | Number of full-time staff (carried forward from previous screens) | Total annual salary outlays |
|---|---|---|
| Research staff | | |
| Public Service staff | | |
| Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 | 92 | 4,280,617 |
| Management Occupations 11-0000 | 143 | 12,749,701 |
| Business and Financial Operations Occupations 13-0000 | 52 | 3,018,244 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | 72 | 5,420,920 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | 87 | 4,529,814 |
| Healthcare Practitioners and Technical Occupations 29-0000 | 9 | 535,769 |
| Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | 154 | 6,147,948 |
| Sales and Related Occupations 41-0000 | 7 | 240,516 |
| Office and Administrative Support Occupations 43-0000 | 162 | 6,957,225 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | 70 | 3,927,828 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | 17 | 649,956 |

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Institution: Eastern Washington University (235097)

**Part D - Part-time Staff by Occupational Category**

**Number of <u>Part-time Staff</u> by Occupational Category**

**As of November 1, 2016**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

**Men**

| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
|---|---|---|---|
| Nonresident alien | 0 | | |
| Hispanic/Latino | 5 | | |
| American Indian or Alaska Native | 0 | | |
| Asian | 2 | | |
| Black or African American | 2 | | |
| Native Hawaiian or Other Pacific Islander | 1 | | |
| White | 85 | | |
| Two or more races | 4 | | |
| Race and ethnicity unknown | 1 | | |
| **Total men** | 100 | | |

**Women**

| Race/ethnicity | Instructional staff | Research staff | Public Service staff |
|---|---|---|---|
| Nonresident alien | 0 | | |
| Hispanic/Latino | 10 | | |
| American Indian or Alaska Native | 1 | | |
| Asian | 6 | | |
| Black or African American | 4 | | |
| Native Hawaiian or Other Pacific Islander | 0 | | |
| White | 147 | | |
| Two or more races | 0 | | |
| Race and ethnicity unknown | 7 | | |
| **Total women** | 175 | | |

| | | | |
|---|---|---|---|
| **Total (men+women)** | 275 | | |
| Total from prior year | **271** | | |

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Institution: Eastern Washington University (235097)

**Part D - Part-time Staff by Occupational Category**

<p align="center">Number of <u>Part-time Staff</u> by Occupational Category</p>

<p align="center">As of November 1, 2016</p>

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

**Men**

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | Librarians 25-4020 | Library Technicians 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | Library and Student and Academic Affairs and Other Education Services Occupations |
|---|---|---|---|---|---|
| Nonresident alien | 0 | | 0 | 0 | 0 |
| Hispanic/Latino | 0 | | 0 | 1 | 1 |
| American Indian or Alaska Native | 0 | | 0 | 0 | 0 |
| Asian | 0 | | 0 | 0 | 0 |
| Black or African American | 0 | | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | | 0 | 0 | 0 |
| White | 0 | | 1 | 1 | 2 |
| Two or more races | 0 | | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | | 0 | 0 | 0 |
| **Total men** | 0 | | 1 | 2 | 3 |

**Women**

| Race/ethnicity | Archivists, Curators, and Museum Technicians 25-4010 | Librarians 25-4020 | Library Technicians 25-4030 | Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | Library and Student and Academic Affairs and Other Education Services Occupations |
|---|---|---|---|---|---|
| Nonresident alien | 0 | | 0 | 0 | 0 |
| Hispanic/Latino | 0 | | 0 | 1 | 1 |
| American Indian or Alaska Native | 0 | | 0 | 0 | 0 |
| Asian | 0 | | 0 | 0 | 0 |
| Black or African American | 0 | | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | | 0 | 0 | 0 |
| White | 1 | | 1 | 1 | 3 |
| Two or more races | 0 | | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | | 0 | 0 | 0 |
| **Total women** | 1 | | 1 | 2 | 4 |
| | | | | | |
| **Total (men+women)** | 1 | | 2 | 4 | 7 |
| Total from prior year | **1** | | **2** | **3** | **6** |

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Institution: Eastern Washington University (235097)

**Part D - Part-time Staff by Occupational Category**

<p align="center">**Number of <u>Part-time Staff</u>**</p>

<p align="center">**As of November 1, 2016**</p>

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

**Men**

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|---|---|---|---|---|---|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 1 | 0 | 1 | 1 | 0 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| **Total men** | 1 | 0 | 1 | 1 | 0 |

**Women**

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|---|---|---|---|---|---|
| Nonresident alien | 0 | 0 | 0 | 0 | 0 |
| Hispanic/Latino | 0 | 0 | 0 | 0 | 0 |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | 0 |
| Asian | 0 | 0 | 0 | 0 | 0 |
| Black or African American | 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 0 | 0 |
| White | 0 | 1 | 0 | 2 | 1 |
| Two or more races | 0 | 0 | 0 | 0 | 0 |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | 0 |
| **Total women** | 0 | 1 | 0 | 2 | 1 |
| | | | | | |
| **Total (men+women)** | 1 | 1 | 1 | 3 | 1 |
| Total from prior year | **1** | **3** | **1** | **3** | **1** |

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Institution: Eastern Washington University (235097)

**Part D - Part-time Staff by Occupational Category**

**Number of Part-time Staff**

**As of November 1, 2016**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

**Men**

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All part-time staff) |
|---|---|---|---|---|---|---|
| Nonresident alien | 0 | | 0 | 0 | | 0 |
| Hispanic/Latino | 0 | | 0 | 0 | | 6 |
| American Indian or Alaska Native | 0 | | 0 | 0 | | 0 |
| Asian | 0 | | 0 | 0 | | 2 |
| Black or African American | 0 | | 0 | 0 | | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | | 0 | 0 | | 1 |
| White | 1 | | 1 | 1 | | 93 |
| Two or more races | 0 | | 0 | 0 | | 4 |
| Race and ethnicity unknown | 0 | | 0 | 0 | | 1 |
| **Total men** | 1 | | 1 | 1 | | 109 |

**Women**

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All part-time staff) |
|---|---|---|---|---|---|---|
| Nonresident alien | 0 | | 0 | 0 | | 0 |
| Hispanic/Latino | 0 | | 1 | 0 | | 12 |
| American Indian or Alaska Native | 0 | | 1 | 0 | | 2 |
| Asian | 0 | | 0 | 0 | | 6 |
| Black or African American | 0 | | 0 | 0 | | 4 |
| Native Hawaiian or Other Pacific Islander | 0 | | 0 | 0 | | 0 |
| White | 0 | | 8 | 0 | | 162 |
| Two or more races | 0 | | 0 | 0 | | 0 |
| Race and ethnicity unknown | 0 | | 0 | 0 | | 7 |
| **Total women** | 0 | | 10 | 0 | | 193 |
| **Total (men+women)** | 1 | | 11 | 1 | | 302 |
| Total from prior year | **1** | | **13** | **1** | | **301** |

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Institution: Eastern Washington University (235097)

**Part D - Graduate assistants**

**Number of Graduate Assistants**

**As of November 1, 2016**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

**Men**

| Race/ethnicity | Teaching 25-1191 | Research | Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | Total |
|---|---|---|---|---|
| Nonresident alien | 2 | | | 2 |
| Hispanic/Latino | 4 | | | 4 |
| American Indian or Alaska Native | 0 | | | 0 |
| Asian | 0 | | | 0 |
| Black or African American | 1 | | | 1 |
| Native Hawaiian or Other Pacific Islander | 0 | | | 0 |
| White | 25 | | | 25 |
| Two or more races | 0 | | | 0 |
| Race and ethnicity unknown | 6 | | | 6 |
| **Total men** | 38 | | | 38 |

**Women**

| Race/ethnicity | Teaching 25-1191 | Research | Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | Total |
|---|---|---|---|---|
| Nonresident alien | 1 | | | 1 |
| Hispanic/Latino | 5 | | | 5 |
| American Indian or Alaska Native | 0 | | | 0 |
| Asian | 1 | | | 1 |
| Black or African American | 3 | | | 3 |
| Native Hawaiian or Other Pacific Islander | 0 | | | 0 |
| White | 40 | | | 40 |
| Two or more races | 2 | | | 2 |
| Race and ethnicity unknown | 8 | | | 8 |
| **Total women** | 60 | | | 60 |
| | | | | |
| **Total (men+women)** | 98 | ⬥ | ⬥ | 98 |
| Total from prior year | **78** | **1** | **16** | **95** |

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**Part E - Part-time Staff by Occupational Category and Tenure Status**

**Number of Part-time Staff**

**As of November 1, 2016**

| Occupational category | With Faculty Status | | | | | | Without Faculty Status | Total |
|---|---|---|---|---|---|---|---|---|
| | | | | | Not on Tenure Track | | | |
| | Tenured | On Tenure Track | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | | |
| Primarily Instruction | 0 | 0 | 0 | 0 | 275 | | | 275 |
| Exclusively credit | | | | | | | | |
| Exclusively not-for-credit | | | | | | | | |
| Combined credit/not-for-credit | 0 | 0 | 0 | 0 | 275 | | | 275 |
| Instruction/research/public service staff | | | | | | | | |
| Research staff | | | | | | | | |
| Public Service staff | | | | | | | | |
| Archivists, Curators, and Museum Technicians 25-4010 | | | | | | | 1 | 1 |
| Librarians 25-4020 | | | | | | | 0 | 0 |
| Library Technicians 25-4030 | | | | | | | 2 | 2 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | | | | | | | 4 | 4 |
| Management Occupations 11-0000 | 0 | | | | | | 1 | 1 |
| Business and Financial Operations Occupations 13-0000 | | | | | | | 1 | 1 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | | | | | | | 1 | 1 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | | | | | | | 3 | 3 |
| Healthcare Practitioners and Technical Occupations 29-0000 | | | | | | | 1 | 1 |
| Total | 0 | 0 | 0 | 0 | 275 | 0 | 14 | 289 |
| Total from prior year | **0** | **0** | | **0** | **271** | | **15** | **286** |

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Institution: Eastern Washington University (235097)

**Part F - Part-time Summary**

<p style="text-align:center">**Summary of Part-time Staff**</p>

<p style="text-align:center">**As of November 1, 2016**</p>

| Occupational category | Tenured | On Tenure Track | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | Without Faculty Status | Total |
|---|---|---|---|---|---|---|---|---|
| | | | | | Not on Tenure Track | | With Faculty Status | |
| Primarily Instruction | 0 | 0 | 0 | 0 | 275 | | | 275 |
|   Exclusively credit | | | | | | | | |
|   Exclusively not-for-credit | | | | | | | | |
|   Combined credit/not-for-credit | 0 | 0 | 0 | 0 | 275 | | | 275 |
| Instruction/research/public service staff | | | | | | | | |
| Research staff | | | | | | | | |
| Public Service staff | | | | | | | | |
| Archivists, Curators, and Museum Technicians 25-4010 | | | | | | | 1 | 1 |
| Librarians 25-4020 | | | | | | | 0 | 0 |
| Library Technicians 25-4030 | | | | | | | 2 | 2 |
| Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000 | | | | | | | 4 | 4 |
| Management Occupations 11-0000 | 0 | | | | | | 1 | 1 |
| Business and Financial Operations Occupations 13-0000 | | | | | | | 1 | 1 |
| Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | | | | | | | 1 | 1 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | | | | | | | 3 | 3 |
| Healthcare Practitioners and Technical Occupations 29-0000 | | | | | | | 1 | 1 |
| Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | | | | | | | | 1 |
| Sales and Related Occupations 41-0000 | | | | | | | | |
| Office and Administrative Support Occupations 43-0000 | | | | | | | | 11 |
| Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | | | | | | | | 1 |
| Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | | | | | | | | |
| Graduate Assistants | | | | | | | | 98 |
|   Teaching 25-1191 | | | | | | | | 98 |
|   Research | | | | | | | | |
|   Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 | | | | | | | | |
| Total | | | | | | | | 400 |

Institution: Eastern Washington University (235097)

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**

**Number of Newly Hired Full-time Permanent Instructional Staff**

**(Hired full-time between November 1, 2015 - October 31, 2016)**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**
- **Include Primarily Instruction and Instruction Combined with Research and Public Service**

**Men**

| Race/ethnicity | With Faculty Status | | | | | | Without Faculty Status | Total |
|---|---|---|---|---|---|---|---|---|
| | | | | Not on Tenure Track | | | | |
| | Tenured | On Tenure Track | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | | |
| Nonresident alien | 0 | 1 | | 1 | | | | 2 |
| Hispanic/Latino | 0 | 0 | | 0 | | | | 0 |
| American Indian or Alaska Native | 0 | 0 | | 0 | | | | 0 |
| Asian | 0 | 0 | | 1 | | | | 1 |
| Black or African American | 0 | 0 | | 0 | | | | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | | 0 | | | | 0 |
| White | 1 | 3 | | 5 | | | | 9 |
| Two or more races | 0 | 1 | | 0 | | | | 1 |
| Race and ethnicity unknown | 0 | 0 | | 0 | | | | 0 |
| **Total men** | 1 | 5 | | 7 | | | | 13 |

**Women**

| Race/ethnicity | With Faculty Status | | | | | | Without Faculty Status | Total |
|---|---|---|---|---|---|---|---|---|
| | | | | Not on Tenure Track | | | | |
| | Tenured | On Tenure Track | Multi-year | Annual contract | Less-than-annual contract | Indefinite duration (continuing or at-will) | | |
| Nonresident alien | 0 | 4 | | 1 | | | | 5 |
| Hispanic/Latino | 0 | 1 | | 0 | | | | 1 |
| American Indian or Alaska Native | 0 | 0 | | 0 | | | | 0 |
| Asian | 0 | 0 | | 1 | | | | 1 |
| Black or African American | 0 | 0 | | 0 | | | | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | | 0 | | | | 0 |
| White | 0 | 5 | | 11 | | | | 16 |
| Two or more races | 0 | 0 | | 1 | | | | 1 |
| Race and ethnicity unknown | 0 | 0 | | 0 | | | | 0 |
| **Total women** | 0 | 10 | | 14 | | | | 24 |
| | | | | | | | | |
| **Total (men+women)** | 1 | 15 | | 21 | | | | 37 |

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Institution: Eastern Washington University (235097)

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

**(Hired full-time between November 1, 2015 - October 31, 2016)**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

**Men**

| Race/ethnicity | Instructional Staff (from Part H, screen 1) | Research staff | Public Service staff | Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 |
|---|---|---|---|---|
| Nonresident alien | 2 | | | 0 |
| Hispanic/Latino | 0 | | | 1 |
| American Indian or Alaska Native | 0 | | | 0 |
| Asian | 1 | | | 0 |
| Black or African American | 0 | | | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | | | 0 |
| White | 9 | | | 2 |
| Two or more races | 1 | | | 0 |
| Race and ethnicity unknown | 0 | | | 0 |
| **Total men** | 13 | | | 3 |

**Women**

| Race/ethnicity | Instructional Staff (from Part H, screen 1) | Research staff | Public Service staff | Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000 |
|---|---|---|---|---|
| Nonresident alien | 5 | | | 0 |
| Hispanic/Latino | 1 | | | 1 |
| American Indian or Alaska Native | 0 | | | 1 |
| Asian | 1 | | | 0 |
| Black or African American | 0 | | | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | | | 0 |
| White | 16 | | | 11 |
| Two or more races | 1 | | | 0 |
| Race and ethnicity unknown | 0 | | | 0 |
| **Total women** | 24 | | | 13 |
| | | | | |
| **Total (men+women)** | 37 | | | 16 |

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Institution: Eastern Washington University (235097)

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

**(Hired full-time between November 1, 2015 - October 31, 2016)**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

**Men**

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|---|---|---|---|---|---|
| Nonresident alien | 1 | 0 | 0 | 0 | |
| Hispanic/Latino | 0 | 0 | 0 | 0 | |
| American Indian or Alaska Native | 0 | 0 | 0 | 0 | |
| Asian | 0 | 0 | 0 | 0 | |
| Black or African American | 0 | 0 | 0 | 0 | |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 1 | |
| White | 6 | 3 | 1 | 1 | |
| Two or more races | 0 | 0 | 0 | 0 | |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | |
| **Total men** | 7 | 3 | 1 | 2 | |

**Women**

| Race/ethnicity | Management Occupations 11-0000 | Business and Financial Operations Occupations 13-0000 | Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 | Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 | Healthcare Practitioners and Technical Occupations 29-0000 |
|---|---|---|---|---|---|
| Nonresident alien | 0 | 1 | 0 | 0 | |
| Hispanic/Latino | 0 | 0 | 0 | 0 | |
| American Indian or Alaska Native | 1 | 0 | 0 | 1 | |
| Asian | 0 | 0 | 0 | 0 | |
| Black or African American | 0 | 0 | 0 | 0 | |
| Native Hawaiian or Other Pacific Islander | 0 | 0 | 0 | 1 | |
| White | 5 | 2 | 2 | 3 | |
| Two or more races | 0 | 0 | 0 | 0 | |
| Race and ethnicity unknown | 0 | 0 | 0 | 0 | |
| **Total women** | 6 | 3 | 2 | 5 | |

| **Total (men+women)** | 13 | 6 | 3 | 7 | |

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Institution: Eastern Washington University (235097)

**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

**(Hired full-time between November 1, 2015 - October 31, 2016)**

- **Report Hispanic/Latino individuals of any race as Hispanic/Latino**
- **Report race for non-Hispanic/Latino individuals only**

**Men**

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full-time new hires) |
|---|---|---|---|---|---|---|
| Nonresident alien | 0 | | 0 | 0 | 0 | 3 |
| Hispanic/Latino | 1 | | 0 | 0 | 0 | 2 |
| American Indian or Alaska Native | 0 | | 0 | 0 | 0 | 0 |
| Asian | 0 | | 0 | 0 | 0 | 1 |
| Black or African American | 1 | | 0 | 0 | 1 | 2 |
| Native Hawaiian or Other Pacific Islander | 0 | | 0 | 0 | 0 | 1 |
| White | 4 | | 1 | 7 | 1 | 35 |
| Two or more races | 0 | | 0 | 0 | 0 | 1 |
| Race and ethnicity unknown | 0 | | 0 | 0 | 0 | 0 |
| **Total men** | 6 | | 1 | 7 | 2 | 45 |

**Women**

| Race/ethnicity | Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | Sales and Related Occupations 41-0000 | Office and Administrative Support Occupations 43-0000 | Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 | Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 | Grand Total (All full-time new hires) |
|---|---|---|---|---|---|---|
| Nonresident alien | 0 | | 0 | 1 | 0 | 7 |
| Hispanic/Latino | 1 | | 1 | 0 | 0 | 4 |
| American Indian or Alaska Native | 0 | | 3 | 0 | 0 | 6 |
| Asian | 0 | | 1 | 0 | 0 | 2 |
| Black or African American | 0 | | 0 | 0 | 0 | 0 |
| Native Hawaiian or Other Pacific Islander | 0 | | 0 | 0 | 0 | 1 |
| White | 5 | | 13 | 2 | 0 | 59 |
| Two or more races | 0 | | 0 | 0 | 0 | 1 |
| Race and ethnicity unknown | 0 | | 0 | 0 | 0 | 0 |
| **Total women** | 6 | | 18 | 3 | 0 | 80 |
| **Total (men+women)** | 12 | | 19 | 10 | 2 | 125 |

Institution: Eastern Washington University (235097)                           User ID:

**Summary**

## Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

| Number of staff by employment status and occupational category: Fall 2016 | | | |
|---|---|---|---|
| **Occupational category** | **Reported values** | | **FTE staff** |
| | **Number of full-time staff** | **Number of part-time staff** | |
| **Total number of staff** | 1,335 | 302 | 1,436 |
| Instructional Staff | 470 | 275 | 562 |
| Primary Instruction | 470 | 275 | 562 |
| Exclusively credit | | | |
| Exclusively not-for-credit | | | |
| Combined credit/not-for-credit | 470 | 275 | 562 |
| Instruction/research/public service | | | |
| Research Staff | | | |
| Public Service Staff | | | |
| Library and Student and Academic Affairs and Other Education Services Occupations SOC | 92 | 7 | 94 |
| Librarians, Curators, and Archivists SOC 25-4000 | 18 | 3 | 19 |
| Archivists, Curators, and Museum Technicians SOC 25-4010 | 4 | 1 | 4 |
| Librarians SOC 25-4020 | 1 | 0 | 1 |
| Library Technicians SOC 25-4030 | 13 | 2 | 14 |
| Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000 | 74 | 4 | 75 |
| Management Occupations SOC 11-0000 | 143 | 1 | 143 |
| Business and Financial Operations Occupations SOC 13-0000 | 52 | 1 | 52 |
| Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000 | 72 | 1 | 72 |
| Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000 | 87 | 3 | 88 |
| Healthcare Practitioners and Technical Occupations SOC 29-0000 | 9 | 1 | 9 |
| Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000 | 154 | 1 | 154 |
| Sales and Related Occupations SOC 41-0000 | 7 | | 7 |
| Office and Administrative Support Occupations SOC 43-0000 | 162 | 11 | 166 |
| Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000 | 70 | 1 | 70 |
| Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000 | 17 | | 17 |

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

| Salaries of full-time instructional staff by contract length and academic rank: Academic year 2016-17 | | | | | | | |
|---|---|---|---|---|---|---|---|
| **Academic rank** | **Months Covered by Annual Salary** | | | | **Total Staff for Salary reporting** | **Total Number of Months** | **Salary Outlays** | **Weighted Average Monthly Salaries** |
| | **12 months** | **11 months** | **10 months** | **9 months** | | | | |
| **All Ranks** | | 8 | 4 | 458 | 470 | 4,250 | $35,992,832 | $8,469 |
| Professor | | 1 | | 144 | 145 | 1,307 | $14,410,061 | $11,025 |
| Associate professor | | 1 | 2 | 82 | 85 | 769 | $6,855,569 | $8,915 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| Assistant professor | | 6 | 1 | 93 | 100 | 913 | $7,347,474 | $8,048 |
| Instructor | | | | | | | | |
| Lecturer | | | 1 | 139 | 140 | 1,261 | $7,379,728 | $5,852 |
| No academic rank | | | | | | | | |

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

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