

## Miller, Judith

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**From:** Eastern Washington University  
**Sent:** Thursday, February 3, 2022 1:24 PM  
**To:** Miller, Judith  
**Subject:** New S&A Funding Request Submission  
**Attachments:** FY23-Budget-Request-Spreadsheet-300221.pdf

**Follow Up Flag:** Follow up  
**Flag Status:** Flagged

New S&A Funding Request received!

<b>Requesting Organization</b>
Student Equity, Belonging, and Voice
<b>Requester's Contact Information</b>
<b>Name</b>
Nick Franco
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<a href="mailto:nfranco@ewu.edu">nfranco@ewu.edu</a>
<b>Budget Request and History</b>
<b>Attach Budget Request Spreadsheet (found at top of form)</b>
<ul style="list-style-type: none"><li><a href="#">FY23-Budget-Request-Spreadsheet-300221.pdf</a></li></ul>
<b>Please select which represents your request best?</b>
FY23 Budget Request
<b>Please provide a summary of your dept/prog/unit.</b>
<p>Student Equity, Belonging, and Voice (SEBV) is a newly-formed unit in the Student Affairs division that works tirelessly to provide culturally-informed and compassionate services to our students and the broader EWU community.</p> <p>Headed by the associate vice president, we partner across campus to address systemic inequities experienced by students, promote ongoing inclusion and retention of historically underrepresented, marginalized, and diverse student groups, build a sense of belonging among students, and empower student voices.</p> <p>The SEBV unit includes Global Student Services, Multicultural Center, Pride Center, Veterans Resource Center, the Associated Students of EWU, and the student-run newspaper, The Easterner.</p>
<b>How does your dept/prog/unit plan to spend the awarded funds.</b>
<p>SEBV will fund the wages, benefits, and cost of living increases of two full-time exempt positions: (1) Director of Student Equity &amp; Inclusion Services, responsible for all day-to-day operations, programs and student needs of the EWU Multicultural Center and the supervision of the Pride Center; (2) Assistant Director of the Pride Center, responsible for all day-to-day operations, programs, student needs of the EWU Pride Center.</p> <p>Previously, half of the salary for the Associate Vice President for SEBV was funded through this index. This has been moved off of S&amp;A.</p> <p>Similar to other S&amp;A indexes, we are now putting all S&amp;A administrative salaries for SEBV onto this index. While it might seem like SEBV is requesting more funding, we are, in fact, requesting less funding. For FY23, SEBV is requesting a total of about \$272,000. Compared to FY22, this is a \$56,000 decrease in the amount of total funding requested between these two indexes.</p>

**Did your dept/prog/unit receive funds in FY22?**

Yes

**If you answered yes to the previous question, please submit the total amount received.**

\$70,870.00

**Salaries, Benefits, & Wages**

**Does your request include any staff salaries/benefits, and/or student wages?**

Yes

**How many UNDERGRADUATE student employees are being supported by S&A funding?**

2

**How many GRADUATE student employees are being supported by S&A funding?**

0

**How many CLASSIFIED staff are being supported by S&A funding?**

0

**How many ADMINISTRATIVE staff are being supported by S&A funding?**

2

**How many FACULTY staff are being supported by S&A funding?**

0

**Please confirm that you have budgeted for all salary increases, according to the Budget Assumptions outlined, and that number will be included in your direct expense figure when you build your budget**

- Yes

**Impact From Funding**

**How does your dept/prog/unit collaborate with other departments, programs, units?**

The Student Equity, Belonging, and Voice unit works with all academic and student support services who are focused on building, enhancing, and promoting equitable access for students. Specifically, the Multicultural Center, Pride Center, and Veterans Resource Center all provide educational opportunities to a campus wide audience and work in collaboration with multiple units to host campus-wide events promoting the needs of historically underserved student populations.

**How does your dept/prog/unit collaborate with outside stakeholders?**

The Student Equity, Belonging, and Voice unit works with outside stakeholders in the form of community resources. Global Student Services maintains strong relationships with international universities to continue to host programs such as the Asia University America Program (AUAP) and study abroad opportunities. The Veterans Resource Center staff maintain consistent communication with United States Veterans Affairs in order to stay up to date on federal requirements for student veterans at EWU. The Multicultural and Pride Centers both utilize community stakeholders to provide resources for our students of color, undocumented students, and LGBTQ+ students as they navigate social, systemic, and legal struggles not related to their academic completion.

**How does your dept/prog/unit contribute to the local/regional community?**

Specifically, the Multicultural Center and Pride Center staff are asked to represent EWU and the diversity of our university on multiple occasions in the greater eastern Washington community. A few examples include the annual Spokane LGBTQ+ Pride celebration, annual Hispanic Business Professionals Association graduation celebration, and other occasions where EWU queer students and/or students of color are involved.

**What impact(s) does this dept/prog/unit have on campus? Briefly describe the need for your dept/prog/unit. How does your dept/prog/unit support the mission and/or goals of EWU?**

Each of the departments in the SEBV unit are committed to first and foremost serving the EWU student population. The Easterner and ASEWU both serve as representatives of the EWU student body and their concerns across multiple areas of campus. The Multicultural Center, Pride Center, Veterans Resource Center, and Global Student Services departments are all intentionally dedicated to ensure students of color, LGBTQ+ students, international students and students interested in studying abroad have access to all of the resources they need in order to be successful on the EWU campus. These departments are necessary because EWU has a vested interest in increasing retention and graduation rates of these student populations. EWU is dedicated to having a diverse student body and in recruiting students who have been historically left out of high education.

Therefore, having campus departments that help students navigate the institution is beneficial for current and prospective students.

**How does your dept/prog/unit assesses the effectiveness of your programs/services and how is it tracked?**

Each department is responsible for their own assessment efforts, however both state and federal requirements require us to keep true and accurate data. Additionally, for many of our programs, we collect evaluation data as well as usage data. The Associate Vice President for SEBV monitors the collection of this evaluation data quarterly and provides an annual "impact report" that summarizes key accomplishments and information pertinent to the university community and its commitment to diversity, equity, and inclusion.

**Financial Responsibility**

**What are the top funding priorities for your dept/prog/unit and is any of this funding for contracts, if so how much?**

The funding of the two full-time staff members of the Multicultural and Pride Centers.

**How does your dept/prog/unit track and manage your budgets to ensure financial sustainability?**

The Associate Vice President for Student Equity, Belonging, and Voice works with the professional staff member of each unit to ensure financial sustainability. The AVP and Directors of S&A fee-funded departments also work closely with the Student Accounting office to ensure appropriate spending.

**How will you ensure that student fees do not subsidize non-student use?**

The S&A funds requested will only be used to fund full-time employment of two positions where the employees are directly providing EWU student support. (Note: These two positions have been funded by S&A fees historically.)

**Engagement**

**Please share the number of STUDENTS your dept/prog/unit serves annually.**

5,000

**Please share the number of FACULTY your dept/prog/unit serves annually.**

100

**Please share the number of STAFF your dept/prog/unit serves annually.**

100


**Please share the number of ALUMNI your dept/prog/unit serves annually.**

20

**Please share the number of OUTSIDE STAKEHOLDERS your dept/prog/unit serves annually.**

20

**Acknowledgment**

 I confirm that the details included in this budget request are accurate to the best of my knowledge and are fully aware of S&A Fee regulations.