

EWU TITLE IX REPORT



2020

Purpose

Eastern Washington University is dedicated to providing a campus community free from discrimination, sexual misconduct, and interpersonal violence. As part of this commitment, EWU has a cross-disciplinary Title IX team that receives and responds to complaints of gender discrimination, sexual harassment, sexual assault, domestic violence, dating violence, and stalking. This team coordinates EWU's compliance efforts with Title IX, a federal law prohibiting discrimination on the basis of sex in higher education, and the Campus Sexual Violence Elimination Act. This team consists of:

Civil Rights & Compliance

Annika Scharosch, Title IX Coordinator
Ray Rector, Title IX Investigator

EWU Police Department

Robert Schmitter, Detective

Student Life

Samantha Armstrong-Ash, Dean of Students
Heidi Schnebly, Director of Student Care Services
Michelle Helmerick, Student Care Team Manager
Stacey Reece, Director of Student Rights & Responsibilities (SRR)

EWU's efforts are also supported by Deputy Title IX Coordinators who focus on the following areas:

Gender Equity in Athletics- Sarah Adams, Deputy Athletic Director

Employee Training & Discipline- Deborah Danner, Assoc. Vice President for Human Resources

LGBTQ+ Rights & Resources- Nick Franco, Director of the Pride Center

Student Training & Wellness- Tricia Hughes, Senior Director of Health, Wellness & Prevention

This annual report summarizes the number of reports EWU received of sex discrimination, sexual harassment, sexual assault, domestic violence, dating violence, stalking, and other forms of sexual misconduct in 2020, along with statistics regarding the processing of such reports. More information about EWU's process and commitment is available on our Title IX website at <https://inside.ewu.edu/titleix/> or in [EWU Policy 402-01](#) (Sexual Misconduct, Interpersonal Violence & Title IX Responsibilities).

If you are aware of an incident of sexual misconduct or interpersonal violence involving a member of the EWU community, we encourage you to report such information to:

Annika Scharosch, Title IX Coordinator & Associate Vice President

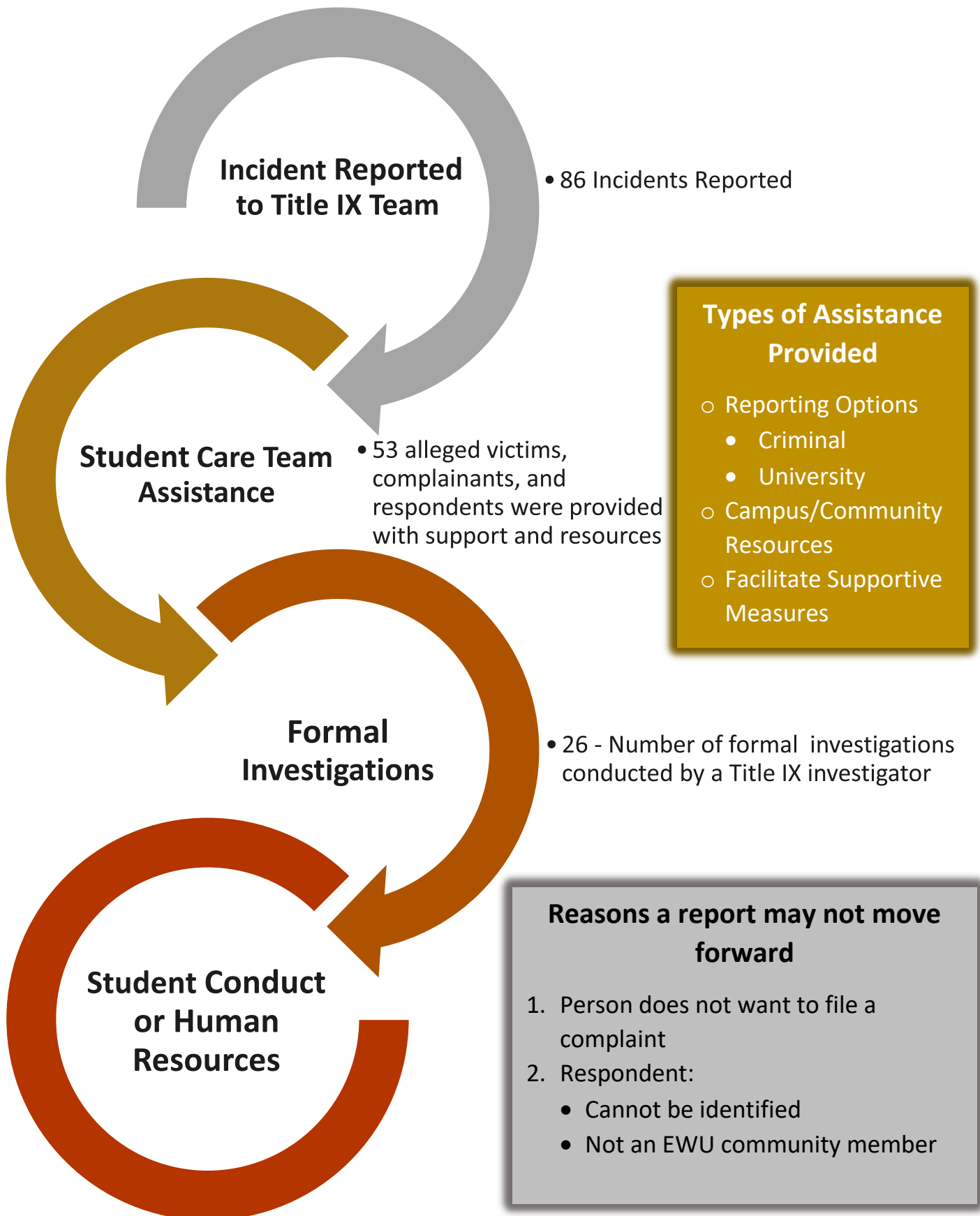
Civil Rights & Compliance

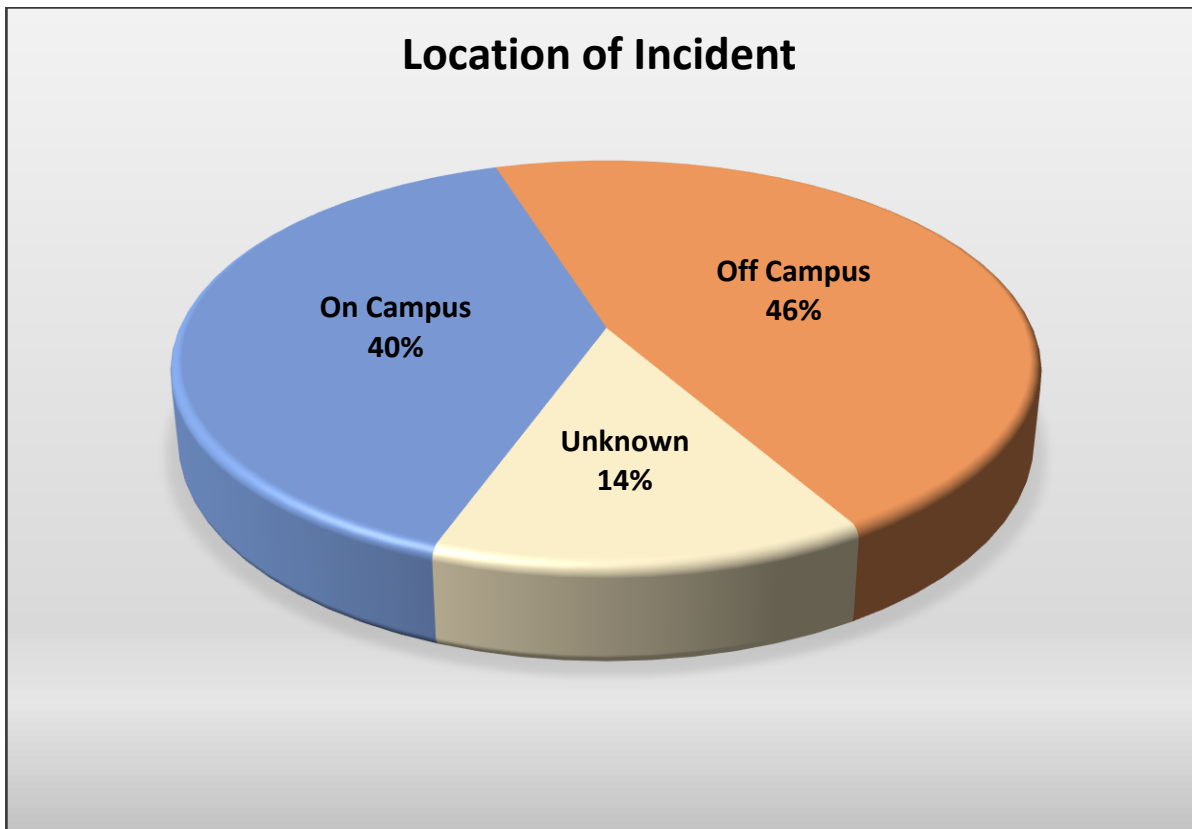
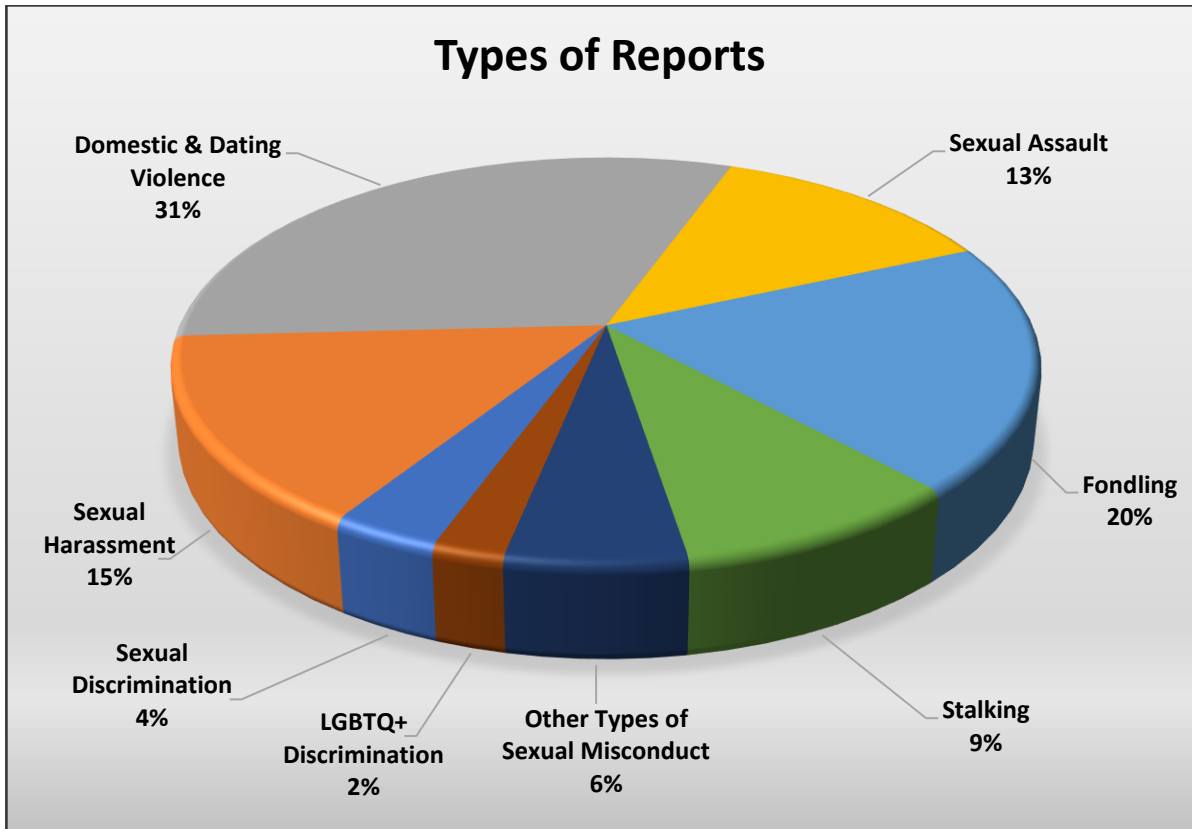
211 Tawanka Hall

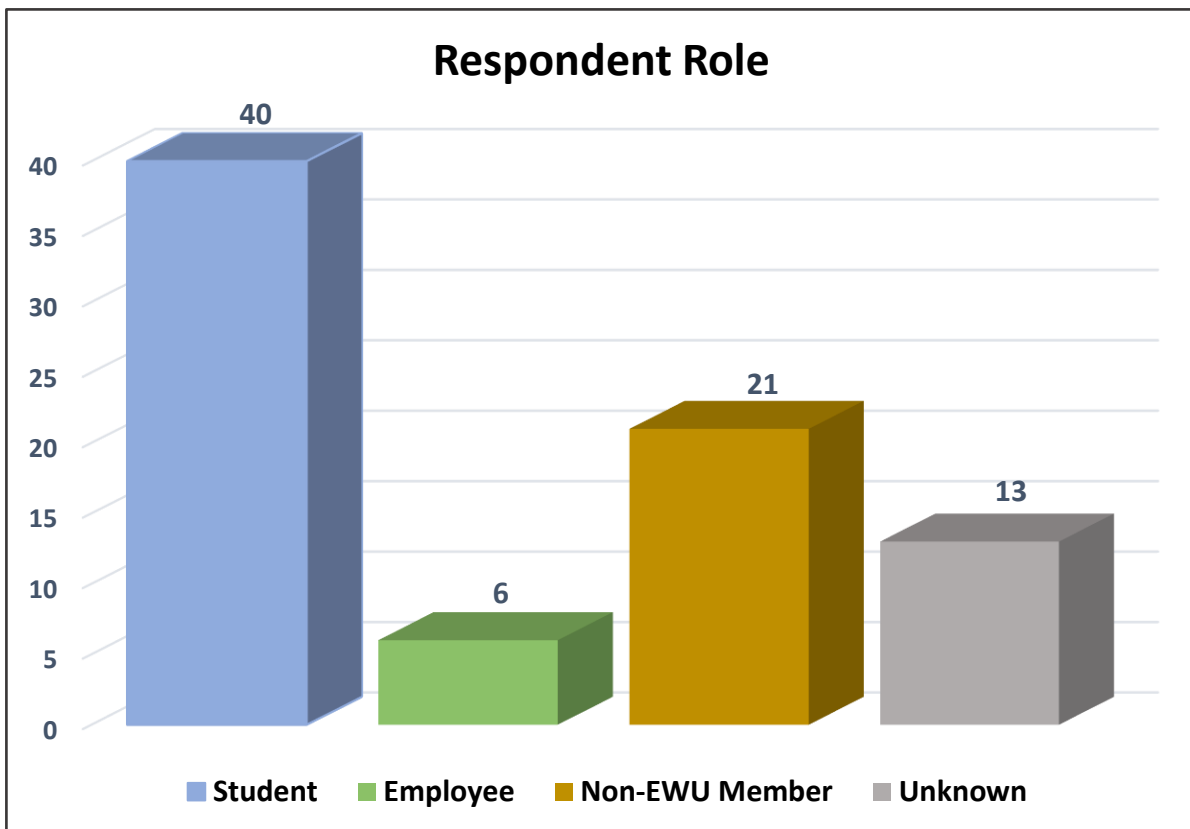
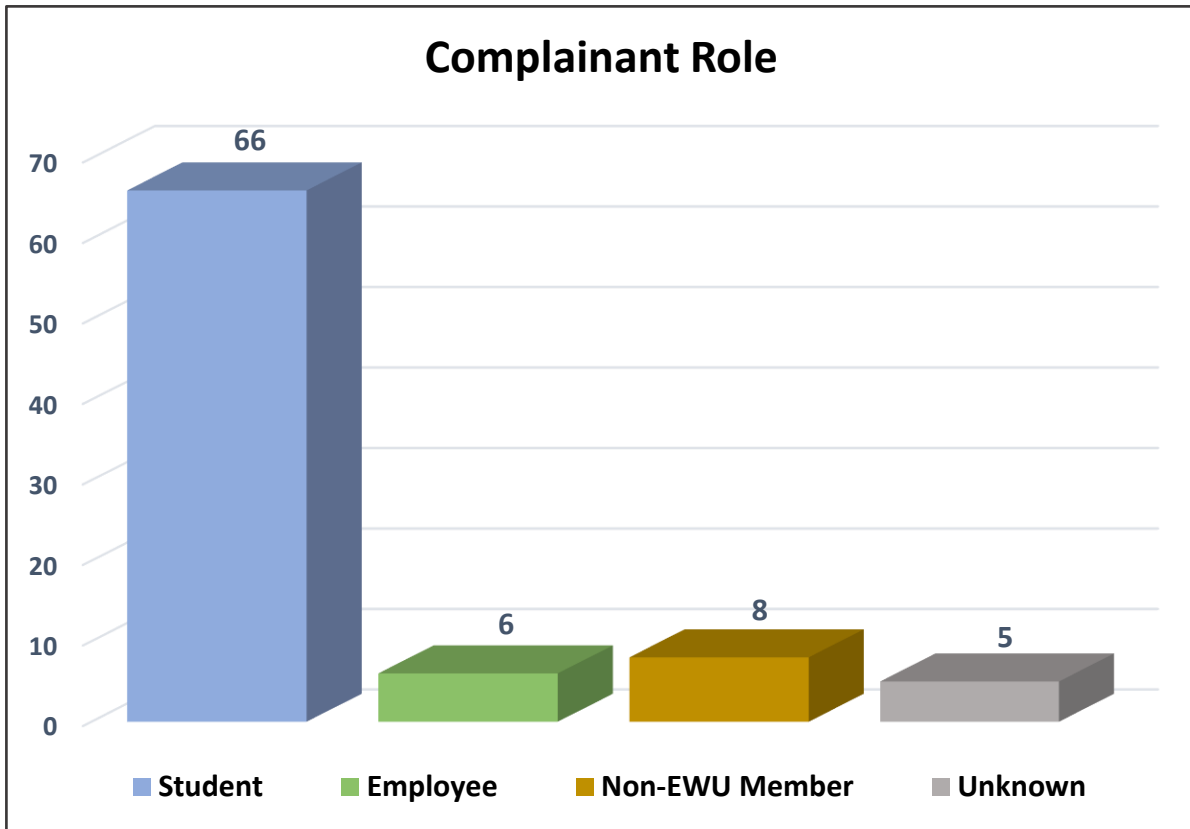
ascharosch@ewu.edu

(509) 359-6724

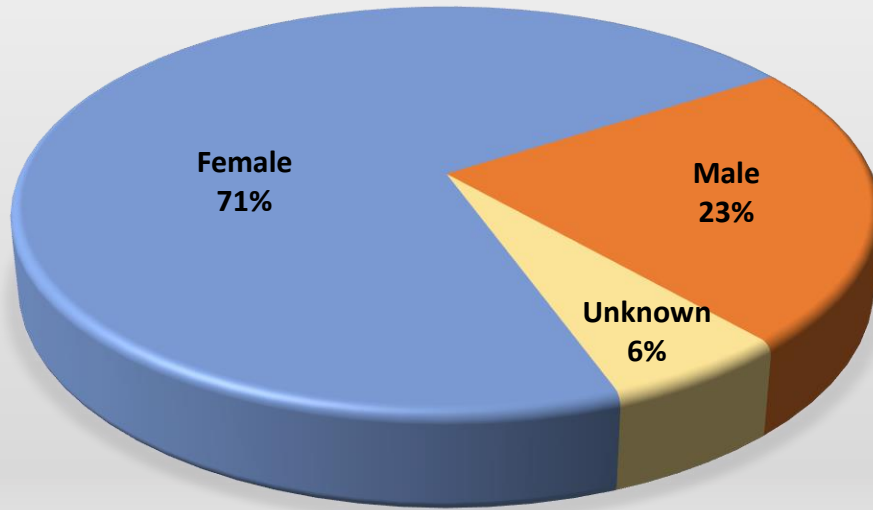
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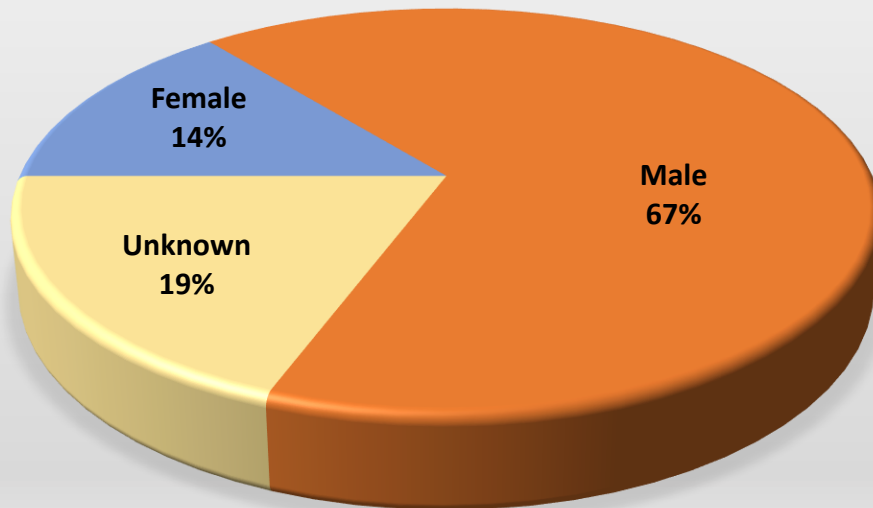


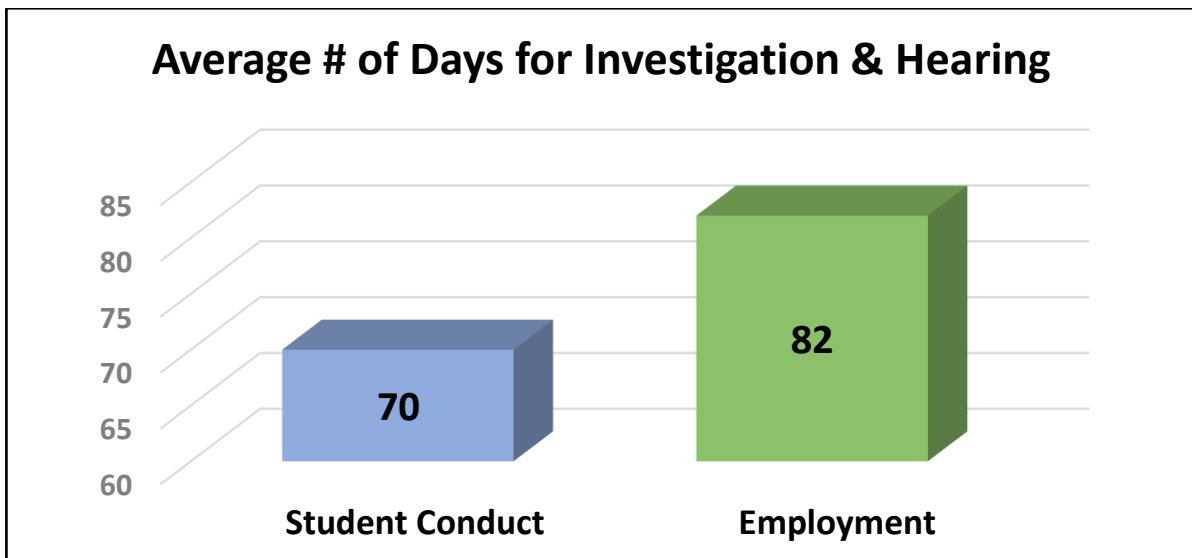
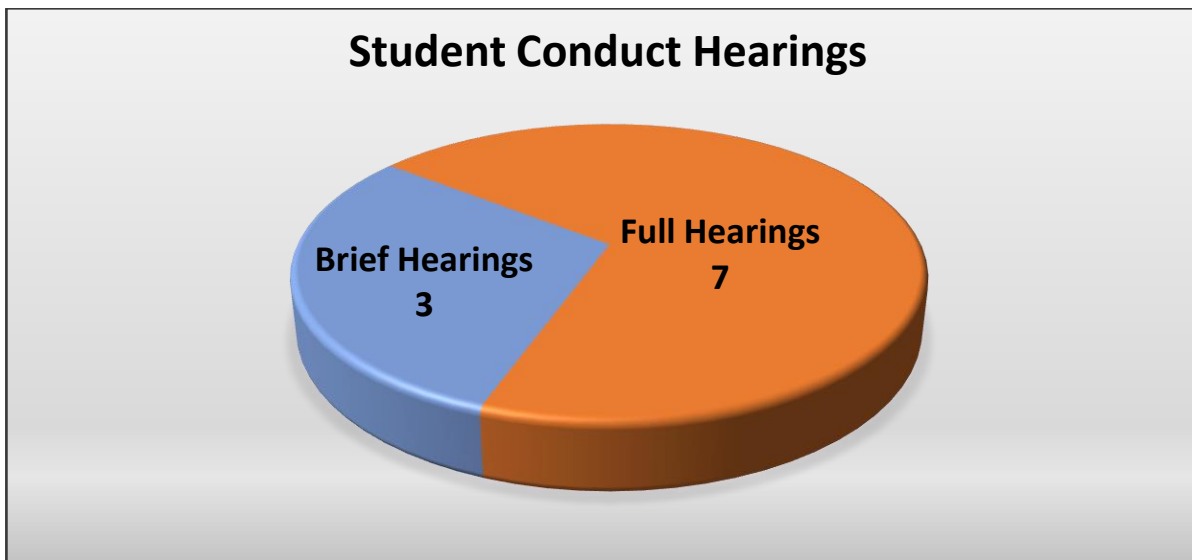
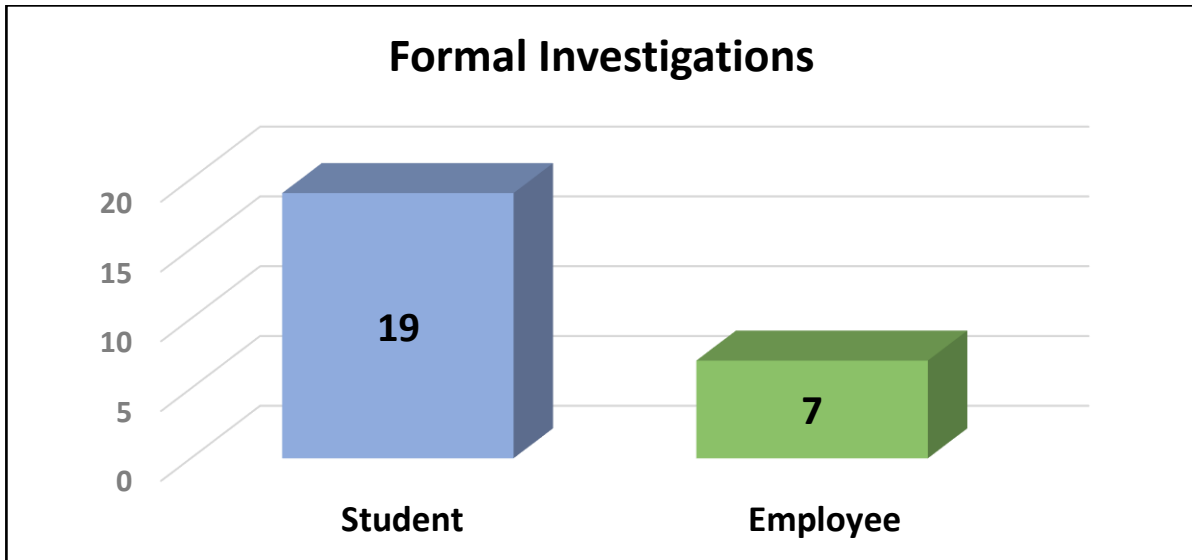


Complainant Sex

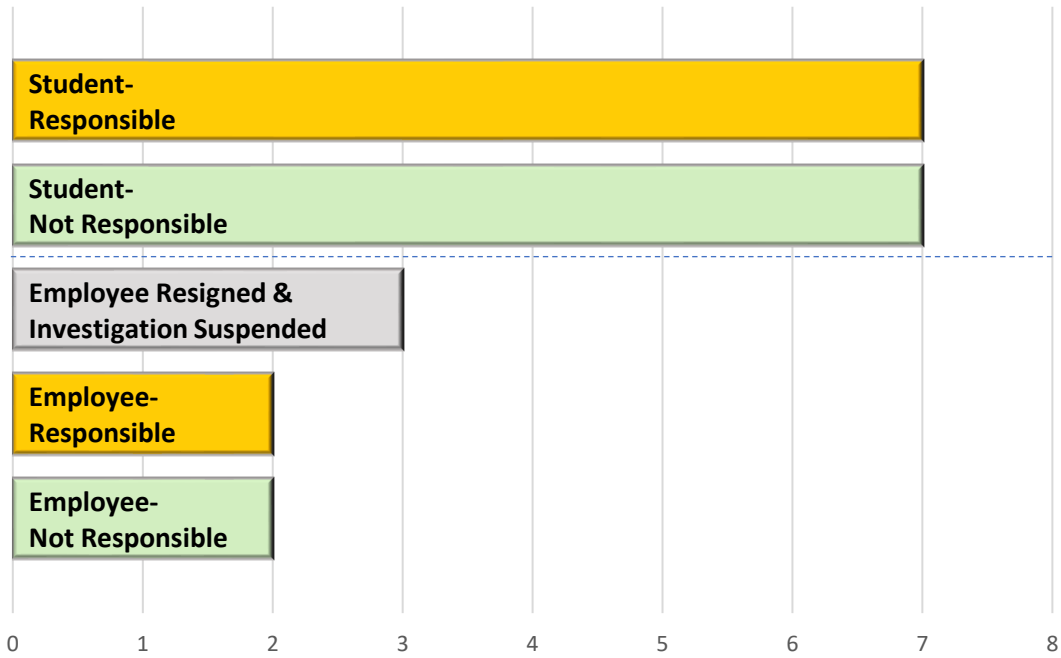


Respondent Sex

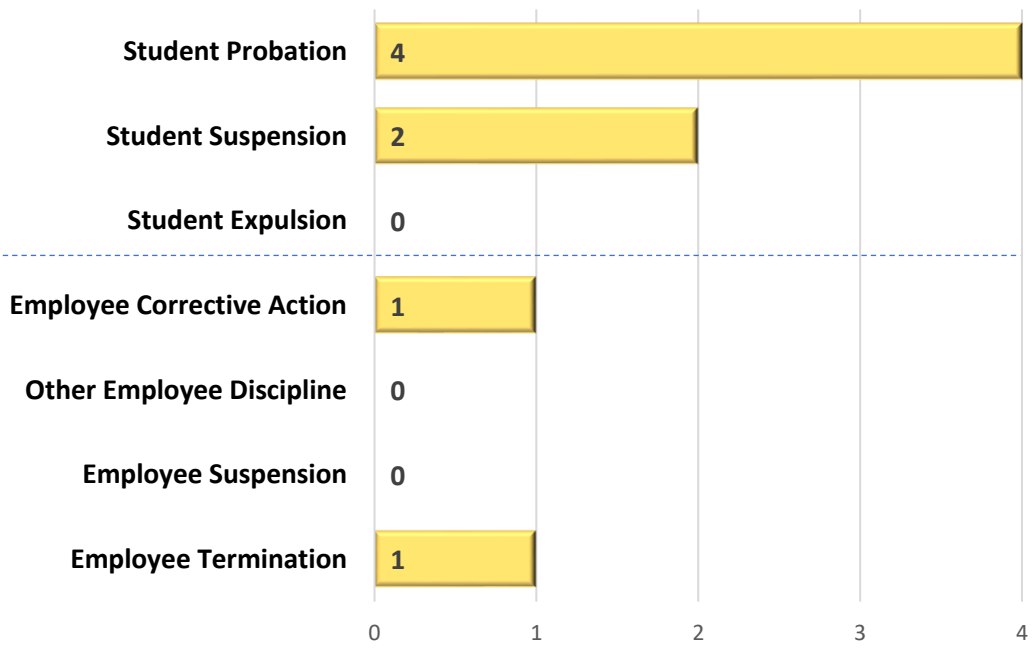




Outcomes for Investigations & Hearings



Outcomes for Cases Where Person Was Found Responsible for Sexual Misconduct or Interpersonal Violence



EWU Title IX Response Process

Complaint

Initial Sexual Misconduct Report

Student Care Team (SCT) Contacts Complainant

SCT Intake: rights, reporting options, resources, supportive measures

Title IX



Formal Title IX Complaint

Formal Title IX Complaint

- Formal, signed complaint from a current student, applicant, employee or person participating in a university program or activity or by the Title IX Coordinator
- Involves sexual harassment, sexual assault, domestic violence, dating violence, or stalking
- During a university program or activity within the U.S. or at a building owned or controlled by a recognized student

Decision: Is it Title IX / Determine type of hearing

If the conduct does not meet the definitions of a formal Title IX complaint, a complaint may proceed under the regular student conduct process

SCC Process

Notice of Allegations & Investigation

Option to appeal interim restrictions

Investigation



SCT reaches out to respondent and investigation begins

SCT Intake: rights, resources, supportive measures

Investigation concludes and report sent to SRR

Hearing



SRR Reviews & Schedules Hearing

Hearing

- Determine responsibility
- Communicate findings with both parties
- Assign Sanctions as appropriate

Appeal

Both the respondent and the complainant may appeal the findings

Case Closed